| WOORI FINANCIAL GROUP INC. SEPARATE FINANCIAL STATEMENTS |
|--|
| AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 |
|  |
|  |
|  |
|  |
|  |
|  |
|  |
| WOORI FINANCIAL GROUP INC.                               |
|  |

|   | Page(s) |
|---|---------|
| Independent Auditor's Report  | 1-3     |
| Separate Financial Statements   |         |
| Separate Statements of Financial Position   | 5       |
| Separate Statements of Comprehensive Income   | 6       |
| Separate Statements of Changes in Equity  | 7       |
| Separate Statements of Cash Flows   | 8-9     |
| Notes to the Separate Financial Statements  | 10-69   |
| Report on Independent Auditor's Audit of Internal Control over<br>Financial Reporting | 70-71   |
| Operating Status Report of Internal Control over Financial Reporting                  | 72      |



# **Independent Auditor's Report**

(English Translation of a Report Originally Issued in Korean)

# To the Board of Directors and Shareholders of Woori Financial Group Inc.

### **Opinion**

We have audited the accompanying separate financial statements of Woori Financial Group Inc. (the Company), which comprise the separate statements of financial position as of December 31, 2021 and 2020, and the statements of comprehensive income, separate statements of changes in equity and separate statements of cash flows for the years then ended, and notes to the separate financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying separate financial statements present fairly, in all material respects, the separate financial position of Woori Financial Group Inc. as of December 31, 2021 and 2020, and its separate financial performance and its separate cash flows for the years then ended in accordance with International Financial Reporting Standards as adopted by the Republic of Korea (Korean IFRS).

We also have audited, in accordance with Korean Standards on Auditing, the Company's Internal Control over Financial Reporting as of December 31, 2021, based on *Conceptual Framework for Designing and Operating Internal Control over Financial Reporting*, and our report dated March 15, 2022, expressed an unqualified opinion.

# **Basis for Opinion**

We conducted our audits in accordance with Korean Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the ethical requirements of the Republic of Korea that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Key Audit Matter**

No key audit matter is identified to be described in this audit report.

### **Emphasis of Matters**

Without modifying our opinion, we draw attention to Note 3 of the financial statements, which indicates that the outbreak of COVID-19 in 2021 may have a negative impact on the Company's financial condition and results of operations.

#### **Other Matter**

Auditing standards and their application in practice vary among countries. The procedures and practices used in the Republic of Korea to audit such separate financial statements may differ from those generally accepted and applied in other countries.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the separate financial statements in accordance with Korean IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Korean Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Korean Standards on Auditing, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- •Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- •Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- •Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- •Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report

to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

•Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partner on the audit resulting in this independent auditor's report is Sung-Jae Lim, Certified Public Accountant.

/s/ Samil PricewaterhouseCoopers

Seoul, Korea March 15, 2022

This report is effective as of March 15, 2022, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the accompanying separate financial statements and notes thereto. Accordingly, the readers of the audit report should understand that there is a possibility that the above audit report may have to be revised to reflect the impact of such subsequent events or circumstances,

# WOORI FINANCIAL GROUP INC.

SEPARATE FINANCIAL STATEMENTS AS OF DECEMBER 31, 2021 AND 2020 AND FOR THE YEAR ENDED DECEMBER 31, 2021 AND 2020

The accompanying separate financial statements including all footnote disclosures were prepared by, and are the responsibility of, the management of Woori Financial Group Inc.

# Tae Seung Son President and Chief Executive Officer

Main Office Address: (Road Name Address) 51, Sogong-ro, Jung-gu, Seoul (Phone Number) 02-2125-2000

# WOORI FINANCIAL GROUP INC. SEPARATE STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2021 AND 2020

|  | December 31,<br>2021 | December 31,<br>2020 |
|--|----------------------|----------------------|
|  | (Korean Wor          | in millions)         |
| ASSETS   |                      |                      |
| Cash and cash equivalents (Notes 5 and 32)   | 578,725              | 69,176               |
| Financial assets at fair value through profit or loss ("FVTPL") (Notes 4, 6, 9 and |                      |                      |
| 19)  | -                    | 7,247                |
| Financial assets at fair value through other comprehensive income ("FVTOCI")       |                      |                      |
| (Notes 4, 7 and 9)   | 146,294              | 149,614              |
| Loans and other financial assets at amortized cost (Notes 4, 8, 9 and 32)          | 633,110              | 619,117              |
| Investments in subsidiaries (Notes 10 and 32)                                      | 22,144,915           | 21,562,229           |
| Premises and equipment (Notes 11 and 32)   | 7,790                | 12,538               |
| Intangible assets (Note 12)  | 5,171                | 5,282                |
| Net defined benefit asset (Note 17)  | 1,516                | 3,509                |
| Current tax assets (Note 29)   | 856                  | 307                  |
| Deferred tax assets (Note 29)  | 6,454                | 964                  |
| Other assets (Note 13)   | 151                  |                      |
| Total assets   | 23,524,982           | 22,429,983           |
| LIABILITIES  |                      |                      |
| Financial liabilities at fair value through profit or loss ("FVTPL") (Notes 4, 6,  |                      |                      |
| 9, 14 and 19)  | 329                  | _                    |
| Debentures (Notes 4, 9 and 15)   | 1,367,429            | 1,147,503            |
| Provisions (Note 16)   | 394                  | 782                  |
| Current tax liabilities (Note 29)  | 468,305              | 215,071              |
| Other financial liabilities (Notes 4, 9, 18, 32 and 33)                            | 22,988               | 22,085               |
| Other liabilities (Note 18)  | 548                  | 570                  |
| Total liabilities  | 1,859,993            | 1,386,011            |
|  |                      |                      |
| EQUITY (Note 20)   |                      |                      |
| Capital stock  | 3,640,303            | 3,611,338            |
| Hybrid securities  | 2,294,288            | 1,895,322            |
| Capital surplus  | 10,909,281           | 14,874,084           |
| Other equity   | (3,874)              | (1,518)              |
| Retained earnings  | 4,824,991            | 664,746              |
| Total equity   | 21,664,989           | 21,043,972           |
| Total liabilities and equity   | 23,524,982           | 22,429,983           |

# WOORI FINANCIAL GROUP INC. SEPARATE STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

| <del></del>   | 2021                | 2020     |
|---|---------------------|----------|
|   | (Korean Won in mill | lions)   |
| Interest income   | 4,236               | 10,082   |
| Interest expense  | (26,481)            | (23,035) |
| Net interest income (Notes 9, 22 and 32)  | (22,245)            | (12,953) |
| Fees and commissions income   | 1,306               | 805      |
| Fees and commissions expense  | (13,891)            | (16,199) |
| Net fees and commissions loss (Notes 23 and 32)   | (12,585)            | (15,394) |
| Dividend income (Notes 24 and 32)   | 692,605             | 680,375  |
| Net gain(loss) on financial instruments at FVTPL (Notes 9 and 25) Reversal(Provision) of impairment losses due to | (7,576)             | (920)    |
| credit loss (Notes 26 and 32) General and administrative expenses (Notes 27 and                                   | 76                  | 116      |
| 32)   | (59,725)            | (56,472) |
| Operating income  | 590,550             | 594,752  |
| Non-operating expense (Note 28)   | (305)               | (215)    |
| Net income before income tax expense  | 590,245             | 594,537  |
| Income tax income (Note 29)   | 4,607               | 781      |
| Net income  | 594,852             | 595,318  |
| Net loss on valuation of equity securities at FVTOCI<br>Remeasurement gain(loss) related to defined benefit       | (2,408)             | (280)    |
| plan  | 78                  | (607)    |
| Items that will not be reclassified to profit or loss:  | (2,330)             | (887)    |
| Other comprehensive loss, net of tax  | (2,330)             | (887)    |
| Total comprehensive income  | 592,522             | 594,431  |
| Earnings per share (Note 30) Basic and diluted earnings per share (Unit: In Korean Won)                           | 730                 | 757      |

# WOORI FINANCIAL GROUP INC. SEPARATE STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

|  | Capital<br>stock | Capital<br>surplus | Hybrid securities | Other equity    | Retained earnings | Total<br>equity |
|--|------------------|--------------------|-------------------|-----------------|-------------------|-----------------|
|  |                  |                    | (Korean W         | on in millions) |                   |                 |
| January 1, 2020                                      | 3,611,338        | 14,874,084         | 997,544           | (631)           | 623,930           | 20,106,265      |
| Total comprehensive income                           |                  |                    |                   |                 |                   |                 |
| Net income   | -                | -                  | -                 | -               | 595,318           | 595,318         |
| Net loss on valuation of equity securities at FVTOCI | -                | -                  | -                 | (280)           | -                 | (280)           |
| Remeasurement loss related to defined benefit plan   | -                | -                  | -                 | (607)           | -                 | (607)           |
| Transactions with owners                             |                  |                    |                   |                 |                   |                 |
| Dividends to common stocks                           | -                | -                  | -                 | -               | (505,587)         | (505,587)       |
| Issuance of hybrid securities                        | -                | -                  | 897,778           | -               | -                 | 897,778         |
| Dividends to hybrid securities                       | -                |                    |                   |                 | (48,915)          | (48,915)        |
| December 31, 2020                                    | 3,611,338        | 14,874,084         | 1,895,322         | (1,518)         | 664,746           | 21,043,972      |
| •  |                  |                    |                   |                 |                   |                 |
| January 1, 2021                                      | 3,611,338        | 14,874,084         | 1,895,322         | (1,518)         | 664,746           | 21,043,972      |
| Total comprehensive income                           |                  |                    |                   |                 |                   |                 |
| Net income   | -                | -                  | _                 | -               | 594,852           | 594,852         |
| Net loss on valuation of equity securities at FVTOCI | -                | -                  | -                 | (2,408)         | -                 | (2,408)         |
| Remeasurement gain(loss) related to defined benefit  |                  |                    |                   |                 |                   |                 |
| plan   | -                | -                  | -                 | 78              | -                 | 78              |
| Transactions with owners                             |                  |                    |                   |                 |                   |                 |
| Comprehensive stock exchange                         | 28,965           | 35,197             | -                 | -               | -                 | 64,162          |
| Acquisition of treasury stock                        | -                | -                  | -                 | (26)            | -                 | (26)            |
| Dividends to common stocks                           | -                | -                  | -                 | -               | (368,357)         | (368,357)       |
| Issuance of hybrid securities                        | -                | -                  | 398,966           | -               | -                 | 398,966         |
| Dividends to hybrid securities                       | -                | -                  | -                 | -               | (66,250)          | (66,250)        |
| Transfer of capital surplus to retained earnings     |                  | (4,000,000)        |                   | <u> </u>        | 4,000,000         |                 |
| December 31, 2021                                    | 3,640,303        | 10,909,281         | 2,294,288         | (3,874)         | 4,824,991         | 21,664,989      |

# WOORI FINANCIAL GROUP INC. SEPARATE STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

|   | 2021             | 2020            |
|---|------------------|-----------------|
|   | (Korean Won in n | nillions)       |
| Cash flows from operating activities:                       |                  |                 |
| Net income  | 594,852          | 595,318         |
| Adjustments to net income:                                  |                  |                 |
| Income tax income   | (4,607)          | (781)           |
| Interest income   | (4,236)          | (10,082)        |
| Interest expense  | 26,481           | 23,035          |
| Dividend income   | (692,605)        | (680,375)       |
|   | (674,967)        | (668,203)       |
| Adjustments for profit/loss items not involving cash flows: |                  |                 |
| Provision(Reversal) of impairment losses due to credit loss | (76)             | (116)           |
| Loss(Gain) on valuation of financial instruments at FVTPL   | 7,576            | 920             |
| Retirement benefit  | 2,306            | 3,499           |
| Depreciation and amortization                               | 5,809            | 5,449           |
| •   | 15,615           | 9,752           |
| Changes in operating assets and liabilities:                |                  |                 |
| Loans and other financial assets at amortized cost          | (393)            | (188)           |
| Other Assets  | (151)            | (100)           |
| Net defined benefit liability                               | (206)            | (11,329)        |
| Other financial liabilities                                 | 3,113            | 7,213           |
| Other liabilities   | (21)             | (3,571)         |
| <del></del>   | 2,342            | (7,875)         |
| Interest income received                                    | 3,946            | 13,080          |
| Interest income received  Interest expense paid             | (25,371)         | (22,559)        |
| Dividends received  | 692,605          | 680,375         |
| Income tax paid   | (795)            | (397)           |
| meone tax para  | 670,385          | 670,499         |
| Net cash inflow from operating activities                   | 608,227          | 599,491         |
|   |                  |                 |
| Cash flows from investing activities:                       | • 40.000         | <b>=2</b> 0.000 |
| Net decrease(increase) on other investment assets           | 240,000          | 730,000         |
| Acquisition of investments in subsidiaries                  | (518,384)        | (1,687,371)     |
| Acquisition of financial assets at FVTOCI                   | - (51)           | (150,000)       |
| Acquisition of premises and equipment                       | (51)             | (3,074)         |
| Acquisition of intangible assets                            | (1,061)          | (3,051)         |
| Increase on guarantee deposits for leases                   |                  | (1,118)         |
| Net cash outflow from investing activities                  | (279,496)        | (1,114,614)     |

(Continued)

# WOORI FINANCIAL GROUP INC. SEPARATE STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

|   | 2021             | 2020      |
|---|------------------|-----------|
|   | (Korean Won in n | nillions) |
| Cash flows from financing activities:                 |                  |           |
| Issuance of debentures                                | 219,489          | 199,556   |
| Issuance of hybrid securities                         | 398,966          | 897,778   |
| Acquisition of treasury stock                         | (26)             | -         |
| Redemption of lease liabilities                       | (2,864)          | (2,203)   |
| New stock issuance cost                               | (140)            | -         |
| Dividends paid to hybrid securities                   | (66,250)         | (48,915)  |
| Dividends paid  | (368,357)        | (505,587) |
| Net cash inflow from financing activities             | 180,818          | 540,629   |
| Net increase in cash and cash equivalents             | 509,549          | 25,506    |
| Cash and cash equivalents, beginning of the period    | 69,176           | 43,670    |
| Cash and cash equivalents, end of the period (Note 5) | 578,725          | 69,176    |

#### 1. GENERAL

### (1) Summary of the parent company

Woori Financial Group, Inc. (hereinafter referred to the "Company") is primarily aimed at controlling subsidiaries that operate in the financial industry or those that are closely related to the financial industry through the ownership of shares and was established on January 11, 2019 under the Financial Holding Company Act through the comprehensive transfer with shareholders of Woori Bank, Woori FIS Co., Ltd., Woori Finance Research Institute Co., Ltd., Woori Credit Information Co., Ltd., Woori Fund Services Co., Ltd. and Woori Private Equity Asset Management Co. Ltd. The headquarters of the Company is located at 51, Sogong-ro, Jung-gu, Seoul, Korea, and the capital is 3,640,303 million Won. The Company's stocks were listed on the Korea Exchange on February 13, 2019, and its American Depository Shares ("ADS") are also being traded as the underlying common stock on the New York Stock Exchange since the same date.

The details of stock transfer from the Company and subsidiaries as of incorporation are as follows (Unit: Number of shares):

|   | Total number of | Exchange ratio | Number of Parent |
|---|-----------------|----------------|------------------|
| Stock transfer company                          | issued shares   | per share      | company's stocks |
| Woori Bank                                      | 676,000,000     | 1.0000000      | 676,000,000      |
| Woori FIS Co., Ltd.                             | 4,900,000       | 0.2999708      | 1,469,857        |
| Woori Finance Research Institute Co., Ltd.      | 600,000         | 0.1888165      | 113,289          |
| Woori Credit Information Co., Ltd.              | 1,008,000       | 1.1037292      | 1,112,559        |
| Woori Fund Service Co., Ltd.                    | 2,000,000       | 0.4709031      | 941,806          |
| Woori Private Equity Asset Management Co., Ltd. | 6,000,000       | 0.0877992      | 526,795          |

As of August 1, 2019, the Company acquired a 73% interest in Woori Asset Management Co. (Formerly Tongyang Asset Management Corp.). The remaining payment was completed in August 1, 2019 after the request for the change of major shareholder was approved by the Financial Service Commission in July, 2019 and the Company gained 100% control of Woori Global Asset Management Co., Ltd. (formerly ABL Global Asset Management Co., Ltd.), and included it as a consolidated subsidiary.

The Company paid 598,391 million won in cash and 42,103,377 new shares of the parent company to acquire 100% interest of Woori Card Co., Ltd. from its subsidiary Woori Bank on September 10, 2019. On the same date, the Company also acquired 59.8% interest of Woori Investment Bank Co., Ltd. from Woori Bank with 392,795 million won in cash.

As of December 30, 2019, the Company acquired 67.2% interests (excluding treasury stock, 51.0% when including treasury stock) in Woori Asset Trust Co. (formerly Kukje Asset Trust Co.)

As of December 10, 2020, the Company acquired 76.8% interests (excluding treasury stock, 74.0% when including treasury stock) in Woori Financial Capital Co., Ltd. (formerly Aju Capital Co., Ltd.). In addition, as of April 15, 2021, the Company acquired 13.3% interests (excluding treasury stock, 12.9% when including treasury stock) in Woori Financial Capital Co., Ltd., and as of May 24, 2021, the Company additionally acquired treasury stock (3.6%) which Woori Financial Capital Co., Ltd. possessed.

As of March 12, 2021, the Company paid 113,238 million Won in cash to acquire 100% interests on Woori Savings Bank from Woori Financial Capital Co., Ltd., the subsidiary.

As of August 10, 2021, the Company paid 5,792,866 new shares of the company to the shareholders of Woori Financial Capital Co., Ltd. (excluding the Company) through comprehensive stock exchange and acquired residual interest(9.5%) of Woori Financial Capital Co., Ltd., to make it a wholly owned subsidiary.

### 2. BASIS OF PREPARATION AND SIGNIFICANT ACCOUNTING POLICIES

### (1) Basis of presentation

The Company's separate financial statements are prepared in accordance with Korean International Financial Reporting Standards ("K-IFRS"). Significant accounting policies applied in the preparation of the financial statements are described below.

The Company is preparing its financial statements in accordance with the K-IFRS, and the separate financial statements are prepared in accordance with K-IFRS 1027 'Separate Financial Statements'. The financial statements of the parent, associate or joint venture represent the investment assets in a manner that is based on direct equity investments, not based on the reported performance and net assets of the investee.

The financial statements are prepared at the end of each reporting period on the historical cost basis, except for certain non-current assets and financial assets that are either revalued or measured in fair value. Historical cost is generally measured at the fair value of consideration given to acquire assets.

Meanwhile, the financial statements of the Company were initially approved by the Board of Directors on February 9, 2022, and were revised and approved on March 14, 2022, and the final approval will be made in the annual general shareholders' meeting on March 25, 2022.

- 1) The new standards and interpretations introduced from the current term and the resulting changes in accounting policies are as follows:
- 1.1 K-IFRS 1109 'Financial Instruments', K-IFRS 1039 'Financial Instruments: Recognition and Measurement', K-IFRS 1107 'Financial Instruments: Disclosures', K-IFRS 1104 'Insurance Contracts' and K-IFRS 1116 'Lease'; Interest Rate Benchmark Reform-Phase 2

The amendment indicates that the effective interest rate shall be adjusted rather than the carrying amount when changing the interest rate benchmark for financial instruments measured at amortized cost. In addition, it allows hedge accounting to continue without interruption even when changes to interest rate benchmark occur in the hedging relationship. The amendment does not have a significant impact on the financial statements.

1.2 Amendments to K-IFRS 1116 'Lease' – COVID-19 related rent concession continuously offered after June 30, 2021

As a practical expedient, a lessee may elect not to assess whether a rent concession occurring as a direct consequence of the COVID-19 pandemic is a lease modification. The scope of the practical expedient has been expanded to reduce lease fees that affect lease payments due on or before June 30, 2022. Lessee should consistently apply practical expedients to contracts with similar characteristics in similar circumstances. The amendment does not have a significant impact on the financial statements.

- 2) The details of K-IFRS that have been issued and published as of the date of issue approval of the financial statements but have not yet reached the effective date, and which the Company has not applied at an earlier date are as follows:
- 2.1 Amendments to K-IFRS 1103 'Business Combination' Citation of Conceptual Framework

The amendments update a reference of definition of assets and liabilities qualify for recognition in revised Conceptual Framework for Financial Reporting. However, the amendments add an exception for the recognition of liabilities and contingent liabilities within the scope of K-IFRS 1037 '*Provisions, Contingent Liabilities and Contingent Assets*', and K-IFRS 2121 '*Levies*'. The amendments also confirm that contingent assets should not be recognized at the acquisition date. The amendments should be applied for annual periods beginning on or after January 1, 2022, and earlier application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.2 Amendments to IAS 1037 'Provisions, Contingent Liabilities and Contingent Assets' - Onerous Contracts: Cost of Fulfilling a Contract

The amendments clarify that the direct costs of fulfilling a contract include both the incremental costs of fulfilling the contract and an allocation of other costs directly related to fulfilling contracts when assessing whether the contract is onerous. The amendments should be applied for annual periods beginning on or after January 1, 2022, and earlier application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.3 Amendments to K-IFRS 1016 'Property, plant and equipment' - Proceeds before intended use

The amendments prohibit an entity from deducting from the cost of an item of property, plant and equipment any proceeds from selling items produced while the entity is preparing the asset for its intended use. Instead, the entity will recognize the proceeds from selling such items, and the costs of producing those items, in profit or loss. The amendments should be applied for annual periods beginning on or after January 1, 2022, and earlier application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.4 Annual Improvements to K-IFRS 2018-2020

K-IFRS Annual Improvements 2018-2020 apply for annual periods beginning on or after January 1,2022, and early application is permitted. We expect that the amendments to the Standard will have no significant impact on financial statements.

- K-IFRS 1101 'First time Adoption of Korean International Financial Reporting Standards' Subsidiaries that are first-time adopters
- K-IFRS 1109 'Financial Instruments' Fees related to the 10% test for derecognition of financial liabilities
- K-IFRS 1116 'Leases'- Lease incentives
- K-IFRS 1041 'Agriculture' Measuring fair value
- 2.5 Amendments to K-IFRS 1001 'Presentation of Financial Statements' Classification of Liabilities as Current or Non-current

The amendments clarify that liabilities are classified as either current or non-current, depending on the substantive rights that exist at the end of the reporting period. Classification is unaffected by the likelihood that an entity will exercise right to defer settlement of the liability or the expectations of management. Also, the settlement of liability include the transfer of the entity's own equity instruments, however, it would be excluded if an option to settle them by the entity's own equity instruments if compound financial instruments is met the definition of equity instruments and recognized separately from the liability. The amendments should be applied for annual periods beginning on or after January 1, 2023, and earlier application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.6 Amendments to K-IFRS 1001 'Presentation of Financial Statements' - Disclosure of 'Accounting Policy'

To define and disclose material accounting policies, and to provide guidance on how to apply the concept of materiality, 'Accounting Policy Disclosure' of the IFRS Practice Statement 2 has been amended. These amendments apply for annual periods beginning on or after January 1,2023, and early application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.7 Amendments to K-IFRS 1008 'Accounting Policies, Changes in Accounting Estimates and Errors' - Definition of 'Accounting Estimates'

The amendments have defined accounting estimates and clarified how to distinguish them from changes in accounting policies. These amendments apply for annual periods beginning on or after January 1,2023, and early application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

2.8 Amendments to K-IFRS 1012 'Income Taxes' - deferred tax related to assets and liabilities arising from a single transaction

Additional phrase 'the temporary difference to be added and the temporary difference to be deducted do not occur in the same amount' has been added to initial recognition exception for a transaction in which an asset or liability is initially recognized. These amendments apply for annual periods beginning on or after January 1,2023, and early application is permitted. The Company does not expect that these amendments have a significant impact on the financial statements.

The above enacted or amended standards will not have a significant impact on the Company.

#### (2) Investments in subsidiaries and associates in separate financial statements

The Company selects and processes the cost method in accordance with K-IFRS 1027 for investments in subsidiaries, associates and jointly controlled entities, except for those classified as held for sale in accordance with K-IFRS 1105 'Non-current Assets Held for Sale and Discontinued Operations'. Dividends received from subsidiaries, associates and jointly controlled entities are recognized in profit or loss as dividend income when the right to receive dividends is established.

### (3) Revenue recognition

K-IFRS 1115 requires the recognition of revenues based on transaction price allocated to the performance obligation when or as the Company performs the obligation to the customer. Revenues other than those from contracts with customers, such as interest revenue, are measured through the effective interest rate method.

#### 1) Revenues from contracts with customers

The Company recognizes revenue when the Company satisfies a performance obligation by transferring a promised good or service to a customer. When a performance obligation is satisfied, the Company shall recognize as a revenue the amount of the transaction price that is allocated to that performance obligation. The transaction price is the amount of consideration to which the Company expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties. The revenue recognized by these standards is fees and commissions income.

#### 2) Revenues from sources other than contracts with customers

Interest income on financial assets measured at FVTOCI and financial assets at amortized costs is measured using the effective interest method.

The effective interest method is a method of calculating the amortized cost of debt securities (or group of financial assets) and of allocating the interest income over the expected life of the asset. The effective interest rate is the rate that exactly discounts estimated future cash flows to the instrument's initial total carrying amount over the expected period, or shorter if appropriate. Future cash flows include commissions and cost of reward points (limited to the primary component of effective interest rate) and other premiums or discounts that are paid or received between the contractual parties, and future cash flows exclude expected credit loss when calculating the effective interest rate. All contractual terms of a financial instrument are considered when estimating future cash flows.

For purchased or originated credit-impaired financial assets, interest revenue is recognized by applying the credit-adjusted effective interest rate to the amortized cost of the financial asset from initial recognition. Even if the financial asset is no longer impaired in the subsequent periods due to credit improvement, the basis of interest revenue calculation is not changed from amortized cost to unamortized cost of the financial assets.

### 3) Dividend income

Dividend income is recognized when the right to receive dividends as a shareholder is confirmed. Dividend income is recognized as an appropriate item of profit or loss in the statement of comprehensive income according to the classification of financial instruments.

### (4) Accounting for foreign currencies

The Company's separate financial statements are presented in Korean Won, which is the functional currency of the Company. At the end of each reporting period, monetary assets and liabilities denominated in foreign currencies are translated to the functional currency at its prevailing exchange rates at the date.

#### (5) Cash and cash equivalents

The Company is classifying cash on hand, demand deposits, interest-earning deposits with original maturities of up to three months on acquisition date, and highly liquid investments that are readily convertible to known amounts of cash and subject to an insignificant risk of changes in value as cash and cash equivalents.

#### (6) Financial assets and financial liabilities

### 1) Financial assets

A regular way purchase or sale of financial assets is recognized or derecognized on the trade or settlement date. A regular way purchase or sale is a purchase or sale of a financial asset under a contract whose term requires delivery of the asset within the time frame established generally by regulation or convention in the marketplace concerned.

On initial recognition, financial assets are classified into financial assets at FVTPL, financial assets at FVTOCI, and financial assets at amortized cost.

#### a) Business model

The Company evaluates the way business is being managed, and the purpose of the business model for managing a financial asset best reflects the way information is provided to the management at its portfolio level. Such information considers the following:

- The accounting policies and purpose specified for the portfolio, and the actual operation of such policies. This includes strategy of the management focusing on the receipt of contractual interest revenue, maintaining a certain level of interest income, matching the duration of financial assets and the duration of corresponding liabilities to obtain the asset, and outflow or realization of expected cash flows from disposal of assets.
- The way the performance of a financial asset held under the business model is evaluated, and the way such evaluation is being reported to the management
- The risk affecting the performance of the business model (and financial assets held under the business model), and the way such risk is being managed
- The compensation plan for the management (e.g. whether the management is being compensated based on the fair value of assets or based on contractual cash flows received)
- Frequency, amount, timing and reason for sale of financial assets in the past and forecast of future sale activities

### b) Contractual cash flows

The principal is defined to be the fair value of a financial asset at initial recognition. Interest is not only composed of consideration for the time value of money, consideration for the credit risk related to remaining principal at a certain period of time, and consideration for other cost (e.g. liquidity risk and cost of operation) and fundamental risk associated with lending, but also profit.

When evaluating whether contractual cash flows are solely payments of principal and interests, the Company considers the contractual terms of the financial instrument. When a financial asset contains contractual conditions that modify the timing and amount of contractual cash flows, it is required to determine whether contractual cash flows that arise during the remaining life of the financial instrument due to such contractual condition are solely payments of principal and interest. The Company considers the following elements when evaluating the above:

- Conditions that lead to modification of timing or amount of cash flows
- Contractual terms that adjust contractual nominal interest, including floating rate features
- Early payment features and maturity extension features
- Contractual terms that limit the Company's claim on cash flows arising from certain assets (e.g. non-recourse feature)

#### 1.1 Financial assets at FVTPL

The Company is classifying those financial assets that are not classified as either financial assets at amortized cost or financial assets at FVTOCI, and those designated to be measured at FVTPL, as financial assets at FVTPL. Financial assets at FVTPL are measured at fair value, and related profit or loss is recognized in net income. Transaction costs related to acquisition at initial recognition is recognized in net income immediately upon its occurrence.

It is possible to designate a financial asset as financial asset at FVTPL if at initial recognition: (a) it is possible to remove or significantly reduce recognition or measurement mismatch that may otherwise have occurred if not for its designation as financial asset at FVTPL; (b) the financial asset forms part of the Company's financial instrument group (A group composed of a combination of financial asset or liability), is measured at fair value and is being evaluated for its performance, and such information is provided internally; and (c) the financial asset is part of a contract that contains one or more of embedded derivatives, and is a hybrid contract in which designation as financial asset at FVTPL is allowed under K-IFRS 1109 'Financial Instruments'. However, the designation is irrevocable.

# 1.2 Financial assets at FVTOCI

When financial assets are held under a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets, and when contractual cash flows from such financial assets are solely payments of principal and interest, the financial assets are classified as financial assets at FVTOCI. Also, for investments in equity instruments that are not held for short-term trade, an irrevocable election is available at initial recognition to present subsequent changes in fair value as other comprehensive income.

At initial recognition, financial assets at FVTOCI is measured at its fair value plus any direct transaction cost and is subsequently measured in fair value. However, for equity instruments that do not have a quotation in an active market and in which fair value cannot be measured reliably, they are measured at cost. The changes in fair value except for profit or loss items such as impairment losses (reversals), interest revenue calculated by using effective interest method, and foreign exchange gain or loss, and related income tax effects are recognized as other comprehensive income until the asset's disposal. Upon derecognition, the accumulated other comprehensive income is reclassified from equity to net income for FVTOCI (debt instrument), and reclassified within the equity for FVTOCI (equity instruments)

#### 1.3 Financial assets at amortized cost

When financial assets are held under a business model whose objective is to hold financial assets in order to collect contractual cash flows, and when contractual cash flows from such financial assets are solely payments of principal and interest, the financial assets are classified as financial assets at amortized cost. At initial recognition, financial assets at amortized cost are recognized at fair value plus any direct transaction cost. Financial assets at amortized cost is presented at amortized cost using effective interest method, less any loss allowance.

### 2) Financial liabilities

At initial recognition, financial liabilities are classified into either financial liabilities at FVTPL or financial liabilities at amortized cost.

Financial liabilities are usually classified as financial liabilities at FVTPL when they are acquired with a purpose to repurchase them within a short period of time, when they are part of a certain financial instrument portfolio that is actually and recently being managed with a purpose of short-term profit and joint management by the Company at initial recognition, and when they are derivatives that do not qualify as hedging instruments. Financial liabilities at FVTPL are measured at fair value plus direct transaction cost at initial recognition and are subsequently measured at fair value. Profit or loss arising from financial liabilities at FVTPL is recognized in net income when occurred.

It is possible to designate a financial liability as financial liability at FVTPL if at initial recognition: (a) it is possible to remove or significantly reduce recognition or measurement mismatch that may otherwise have occurred if not for its designation as financial liability at FVTPL; (b) the financial liability forms part of the Company's financial instrument group (a group composed of a combination of financial asset or liability) according to the Company's documented risk management or investment strategy, is measured at fair value and is being evaluated for its performance, and such information is provided internally; and (c) the financial liability is part of a contract that contains one or more of embedded derivatives, and is a hybrid contract in which designation as financial liability at FVTPL is allowed under K-IFRS 1109 'Financial Instruments'.

Financial liabilities designated as at FVTPL are initially recognized at fair value, with any direct transaction cost recognized in profit or loss, and are subsequently measured at fair value. Any profit or loss from financial liabilities at FVTPL are recognized in profit or loss.

Financial liabilities not classified as financial liabilities at FVTPL are measured at amortized cost. The Company is classifying liabilities such as borrowings etc. as financial liabilities at amortized cost.

#### 3) Reclassification

Financial assets are not reclassified after initial recognition unless the Company modifies the business model used to manage financial assets. When the Company modifies the business model used to manage financial assets, all affected financial assets are reclassified on the first day of the first reporting period after the modification.

### 4) Derecognition

Financial assets are derecognized when contractual rights to cash flows from the financial assets are expired, or when substantially all of risk and reward for holding financial assets is transferred to another entity as a result of a sale of financial assets. If the Company does not have and does not transfer substantially all of the risk and reward of holding financial assets with control of the transferred financial assets retained, the Company recognizes financial assets to the extent of its continuing involvement. If the Company holds substantially all the risk and reward of holding a financial asset, it continues to recognize that asset and proceeds are accounted for as collateralized borrowings.

When a financial asset is fully derecognized, the difference between the book value and the sum of proceeds and accumulated other comprehensive income is recognized as profit or loss in case of FVTOCI (debt instruments), and as retained earnings for FVTOCI (equity instruments).

In cases when a financial asset is not fully derecognized, the Company allocates the book value into amounts retained in the books and removed from the books, based on the relative fair value of each portion at the date of sale, and based on the degree of continuing involvement. For the derecognized portion of the financial assets, the difference between its book value and the sum of proceeds and the portion of accumulated other comprehensive income attributable to that portion will be recognized in profit or loss in case of debt instruments and recognized in retained earnings in case of equity instruments. The accumulated other comprehensive income is distributed to the portion of book value retained in the books, and to the portion of book value removed from the books.

The Company derecognizes financial liabilities only when, the Company's obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable is recognized in profit or loss.

When the Company exchanges with the existing lender one debt instrument into another one with the substantially different terms, such exchange is accounted for as an extinguishment of the original financial liability and the recognition of a new financial liability. Similarly, the Company accounts for substantial modification of terms of an existing liability or part of it as an extinguishment of the original financial liability and the recognition of a new liability. It is assumed that the terms are substantially different if the discounted present value of the cash flows under the new terms, including any fees paid net of any fees received and discounted using the original effective rate is at least 10 percent different from the discounted present value of the remaining cash flows of the original financial liability.

#### 5) Fair value of financial instruments

Financial assets at FVTPL and financial assets at FVTOCI are measured and presented in financial statements at their fair values, and all derivatives are also subject to fair value measurement.

Fair value is defined as the price that would be received to exchange an asset or paid to transfer a liability in a recent transaction between independent parties that are reasonable and willing. Fair value is the transaction price of identical financial assets or financial liabilities generated in an active market. An active market is a market where trade volume is sufficient and objective price information is available due to the fact that bid and ask price differences are small.

When trade volume of a financial instrument is low, when transaction prices within the market show large differences among them, or when it cannot be concluded that a financial instrument is being traded within an active market due to disclosures being extremely limited, fair value is measured using valuation techniques based on alternative market information or using internal valuation techniques based on general and observable information obtained from objective sources. Market information includes maturity and characteristics, duration, similar yield curve, and variability measurement of financial instruments of similar nature. Fair value amount contains unique assumptions on each entity (the Company concluded that it is using assumptions applied in valuing financial instruments in the market, or risk-adjusted assumptions in case marketability does not exist).

The market approach and income approach, which are valuation techniques used to estimate the fair value of financial instruments, both require significant judgment. Market approach measures fair value using either a recent transaction price that includes the financial instrument, or observable information on comparable firm or assets. Income approach measures fair value through discounting future cash flows with a discount rate reflecting market expectations, and revenue, operating income, depreciation, capital expenditures, income tax, working capital and estimated residual value of financial investments are being considered when deriving future cash flows. Valuation techniques such as the above include estimates based on the financial instruments' complexity and usefulness of observable information in the market.

The valuation techniques used in the evaluation of financial instruments are explained below.

Derivatives and equity securities without marketability are generally recognized at an amount computed by an independent appraiser. The Company uses the amount determined by the independent appraiser. The Company verifies the prices obtained from appraisers in various ways, including the evaluation of independent appraisers' competency, indirect verification through comparison between appraisers' price and other available market information, and reperformed by employees who have knowledge of valuation models and assumptions that appraisers used.

### 6) Expected credit losses on financial assets

The Company recognizes loss allowance on expected credit losses for the following assets:

- Financial assets at amortized cost
- Debt instruments measured at FVTOCI
- Contract assets as defined by K-IFRS 1115

Expected credit losses are weighted-average value of a range of possible results, considering the time value of money, and are measured by incorporating information on past events, current conditions and forecasts of future economic conditions that are available without undue cost or effort at the reporting date.

The methods to measure expected credit losses are classified into following three categories in accordance with K-IFRS:

- General approach: Financial assets that does not belong to below two models and unused loan commitments
- Simplified approach: When financial assets are either trade receivables, contract assets or lease receivables
- Credit impairment model: Purchased or originated credit-impaired financial assets

The measurement of loss allowance under general approach is differentiated depending on whether the credit risk has increased significantly after initial recognition. That is, loss allowance is measured based on 12-month expected credit loss when the credit risk has not increased significantly after initial recognition, while loss allowance is measured at lifetime expected credit loss when credit risk has increased significantly. Lifetime is the expected remaining life of the financial instrument up to the maturity date of the contract.

The measurement of loss allowance under simplified approach is always based on lifetime expected credit loss, and loss allowance under credit impairment model is measured as the cumulative change in lifetime expected credit loss since initial recognition.

### a) Measurement of expected credit losses on financial asset at amortized cost

The expected credit losses on financial assets at amortized cost is measurfed by the difference between the contractual cash flows during the period and the present value of expected cash flows. Expected cash inflows are computed for individually significant financial assets in order to calculate expected credit losses.

When financial assets that are not individually significant, they are included in a group of financial assets with similar credit risk characteristics and expected credit losses of the Company are calculated collectively.

Expected credit losses are deducted through loss allowance account, and when the financial asset is determined to be uncollectible, the loss allowance is written off from the books along with the related financial asset.

### b) Measurement of expected credit losses on financial asset at FVTOCI

The measurement method of expected credit loss is identical to financial asset at amortized cost, but changes in the allowance is recognized in other comprehensive income. When financial assets at FVTOCI is disposed or repaid, the related allowance is reclassified from accumulated other comprehensive income to net income.

### (7) Offsetting financial instruments

Financial assets and liabilities are presented as a net amount in the statements of financial position when the Company has an enforceable legal right and an intention to settle on a net basis or to realize an asset and settle the liability simultaneously.

### (8) Premises and equipment

Premises and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. The cost of an item of premises and equipment is expenditures directly attributable to their purchase or construction, which includes any cost directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. It also includes the initial estimate of costs of dismantling and removing the item and restoring the site on which it is located.

Subsequent costs are recognized in the carrying amount of an asset or as a separate asset (if appropriate) if it is probable that future economic benefit associated with the assets will flow into the Company and the cost of an asset can be measured reliably. Routine maintenance and repairs are expensed as incurred.

While land is not depreciated, for all other premises and equipment, depreciation is charged to net income on a straight-line basis by applying the following estimated economic useful lives on the amount of cost or revalued amount less residual value.

|                        | Useful life |
|------------------------|-------------|
| Leasehold Improvement  | 5 years     |
| Equipment and Vehicles | 5 years     |

The Company reassesses the depreciation method, the estimated useful lives and residual values of premises and equipment at the end of each reporting period. If changes in the estimates are deemed appropriate, the changes are accounted for as a change in an accounting estimate. When there is an indicator of impairment and the carrying amount of a premises and equipment item exceeds the estimated recoverable amount, the carrying amount of such asset is reduced to the recoverable amount.

#### (9) Intangible assets and goodwill

The Company is recognizing intangible assets measured at the manufacturing cost or acquisition cost plus additional incidental expenses less accumulated amortization and accumulated impairment losses. The Company's intangible asset are amortized over the following economic lives using the straight-line method. However, for some intangible assets, the period of time that is expected to be available is not predictable, so the useful life of some intangible assets is assessed as indefinite and not depreciated.

The estimated useful life and amortization method of intangible assets with a finite useful life are reviewed at the end of each reporting period. If changes in the estimates are deemed appropriate, the changes are accounted for as a change in an accounting estimate.

|                  | Useful life |
|------------------|-------------|
| Software         | 1~5 years   |
| Development cost | 5 years     |

In addition, when an indicator that intangible assets are impaired is noted, and the carrying amount of the asset exceeds the estimated recoverable amount of the asset, the carrying amount of the asset is reduced to its recoverable amount immediately.

#### (10) Impairment of non-monetary assets

Intangible assets with indefinite useful lives or intangible assets that are not yet available for use are tested for impairment annually, regardless of whether or not there is any indication of impairment. All other assets are tested for impairment by estimating the recoverable amount when there is an objective indication that the carrying amount may not be recoverable. Recoverable amount is the higher of value in use or net fair value, less costs to sell. If the recoverable amount of an asset is estimated to be less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount and such impairment loss is recognized immediately in net income.

### (11) Derivative instruments

Derivative instruments are classified as forwards, futures, options, and swaps depending on the types of transactions, and are classified as either trading or hedging at the point of transaction based on its purpose.

Derivatives are initially recognized at the fair value of the contract date and are subsequently measured at the fair value of the end of each reporting period. The resulting gain or loss is recognized in net income immediately unless the derivative is designated and effective as a hedging instrument. If derivatives have been designated as hedging instruments and it is effective, the recognition point of gain or loss depends on the characteristics of the hedging relationship.

Derivatives with a positive fair value(+) are recognized as financial assets, and derivatives with a negative fair value(-) are recognized as financial liabilities. Derivatives in financial statements are not offset unless they have a legally enforceable right to set-off or intend to set-off.

### (12) Provisions

The Company recognizes provision if it has present or contractual obligations as a result of the past event, it is probable that an outflow of resources will be required to settle the obligation and the amount of the obligation is reliably estimated. Provision is not recognized for the future operating losses.

The Company recognizes the expenses incurred in recovering the leased asset to its original state, under the terms of the lease, as a provision at the commencement date of lease or at a specific period of time when the asset is liable as a result of its use. The provision is measured as the best estimate of the expenditure required to recover the asset and is regularly reviewed and adapted to the new circumstances.

Where there are a number of similar obligations, the probability that an outflow will be required in settlement is determined by considering the obligations as a whole. Although the likelihood of outflow for any one item may be small, if it is probable that some outflow of resources will be needed to settle the obligations as a whole, a provision is recognized.

The balance of provisions is reviewed at the end of each reporting period and adjusted to reflect the best estimate as of the end of the reporting period.

#### (13) Equity instruments issued by the Company

### 1) Capital and compound financial instruments

The Company classifies a financial instrument that it issues as a financial liability or an equity instrument in accordance with the substance of the contractual arrangement. A financial liability is a contractual obligation to deliver cash or another financial asset to another entity. An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. The compound financial instruments issued by the Company are financial instruments which are neither a financial liability nor an equity instrument as they were designed to contain both equity and debt elements.

If the Company reacquires its own equity instruments, the consideration paid including the direct transaction costs (net of income tax expense) are presented as a deduction from total equity until such instruments are retired or reissued. When these instruments are reissued, the consideration received (net of direct transaction costs) is included in the shareholder's equity.

### 2) Hybrid securities

In case of hybrid securities that have the unconditional right to avoid contractual obligations, such as to deliver cash or other financial assets related to financial instruments, they are classifies as equity instruments and presented as part of equity.

### (14) Employee benefits and pensions

The Company recognizes the undiscounted amount of short-term employee benefits expected to be paid in exchange for the services rendered by the employees. Also, the Company recognizes expenses and liabilities in the case of accumulating compensated absences when the employees render services that entitle their right to future compensated absences. Similarly, the Company recognizes expenses and liabilities for customary profit distribution or bonuses when the employees render services, even though the Company does not have legal obligation to do so because it can be construed as constructive obligation.

The Company is operating defined benefit plans. For defined benefit plans, the defined benefit liability is calculated through an actuarial assessment using the projected unit credit method every end of the reporting period, conducted by professional actuaries. Remeasurement, comprising actuarial gains and losses, the return on plan assets (excluding interest), and the effect of the changes to the asset ceiling (if applicable) is reflected immediately in the separate statement of financial position with a charge or credit recognized in other comprehensive income in the period in which they occur.

Remeasurement recognized in the statement of comprehensive income is not reclassified to profit or loss in the subsequent periods. Past service cost is recognized in profit or loss in the period of a plan amendment. Net interest is calculated by applying the discount rate at the beginning of the period to the net defined benefit liability or asset. Defined benefit costs are composed of service cost (including current service cost and past service cost, as well as gains and losses on curtailments and settlements), net interest expense (income) and remeasurement.

The Company presents the service cost and net interest expense (income) components in profit or loss, and the remeasurement component in other comprehensive income. Curtailment gains and losses are accounted for as past service costs.

The retirement benefit obligation recognized in the separate statement of financial position represents the actual deficit or surplus in the Company's defined benefit plans. Any surplus resulting from this calculation is recognized as an asset limited to the present value of any economic benefits available in the form of refunds from the plans or reductions in future contributions to the plans.

Liabilities for termination benefits are recognized at the earlier of either 1) the date when the Company is no longer able to cancel its proposal for termination benefits or 2) the date when the Company has recognized the cost of restructuring that accompanies the payment of termination benefits.

#### (15) Income taxes

Income tax expense is composed of current tax and deferred tax. That is, income tax expense is composed of taxes payable or refundable during the period and deferred taxes calculated by applying asset-liability method to taxable and deductible temporary differences arising from operating loss and tax credit carryforwards. Temporary differences are the differences between the carrying values of assets and liabilities for financial reporting purposes and their tax bases. Deferred income tax benefit or expense is recognized for the change in deferred tax assets or liabilities. Deferred tax assets and liabilities are measured as of the reporting date using the enacted or substantively enacted tax rates expected to apply in the period in which the liability is settled or asset realized. Deferred tax assets, including the carryforwards of unused tax losses, are recognized to the extent it is probable that the deferred tax assets will be realized.

The Company, as a consolidation group for its wholly-owned subsidiaries applies consolidated tax return approach, in which the Company and its subsidiaries are consolidated into a single tax base and tax amount. The Company determined whether temporary differences are realizable by considering the Company and each subsidiary's future taxable income. For the changes in deferred income tax asset (liability), the Company recognized income tax expense (benefit), excluding the amounts that are directly adjusted from equity. Also, as the Company became the consolidation entity for tax filings and tax returns, it recognized the total amount of income tax payables as liabilities and individual tax amounts to be received from each of its wholly-owned subsidiaries as receivables.

Deferred income tax assets and liabilities are offset if, and only if, the Company has a legally enforceable right to offset current tax assets against current tax liabilities, and the deferred tax assets and liabilities relate to income taxes levied by the same taxation authority or when the entity intends to settle current tax liabilities and assets on a net basis with different taxable entities.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax assets or liabilities are not recognized if they arise from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit(tax loss) nor the accounting profit.

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity or when it arises from business combination.

The tax uncertainty arises from the compensation claim filed by the Company, and refund litigation for the amount of tax levied by the tax authority due to differences in tax law analysis. In response, the Company paid taxes in accordance with K-IFRS 2123 due to the tax authority's claim, but recognized as a corporate tax asset if it is highly probable of a refund in the future. In addition, the Company appropriately estimates and reflects the amount of corporate tax liabilities based on the analysis of corporate tax laws and the evaluation of many factors, including past experiences.

### (16) Earnings per share ("EPS")

Basic EPS is a calculation of net income per each common stock. It is calculated by dividing net income attributable to ordinary shareholders by the weighted-average number of common shares outstanding. Diluted EPS is calculated by adjusting the earnings and number of shares for the effects of all dilutive potential common shares.

#### (17) Share-based payments

For cash-settled share-based payment transactions that provide cash in return for the goods or services received, the Company measures the goods or services received, and the corresponding liability at the fair value and recognizes as employee benefit expenses and liabilities during the vesting period.

The fair value of the liability is remeasured at the end of each reporting period and the settlement date until the liability is settled, and changes in fair value are recognized as employee benefits.

#### (18) Leases

The Company determines whether the contract is, or contains, a lease at the date of initial application.
 A contract is or contains a lease if the right to control the use of an identified asset is transferred in
 exchange for the consideration received for a period of time. In determining whether a contract
 transfers control of the use of the identified asset, the Company uses the definition of lease in K-IFRS
 1116.

#### 2) Lessee

At the commencement date, the Company recognizes a right-of-use asset and a lease liability. The right-of-use asset is initially measured at cost, which comprises the amount of the initial measurement of the lease liability, lease payments made at or before the commencement date (less any lease incentives received), initial direct costs, and an estimate of costs to be incurred by the lessee in dismantling and removing the underlying asset, restoring the site on which it is located.

The right-of-use asset is subsequently depreciated on a straight-line basis from the commencement date to the end of the lease term. However, if the lease transfers ownership of the underlying asset to the lessee by the end of the lease term or if the cost of the right-of-use asset reflects that the lessee will exercise a purchase option, the lessee depreciates the right-of-use asset same as a fixed asset from the commencement date to the end of the useful life of the underlying asset. The right-of-use asset may be reduced by an impairment of the underlying asset or adjusted by remeasurement of the lease liability.

At the commencement date, a lease liability is measured at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease, if the rate can be readily determined. If the rate cannot be readily determined, the Company's incremental borrowing rate can be used. Generally, the Company uses incremental borrowing rate as a discount rate.

The Company makes adjustments to reflect the terms of the lease and the characteristics of the lease asset in interest rates obtained from external financial information, and calculates the incremental borrowing rate.

The company calculates the lease term by including the relevant period when it is quite certain that the lessee will exercise the extension option or the termination option. The company calculates the enforceable period in consideration of the economic disadvantages of terminating the contract if the lessee and the lessor have the right to terminate it without the consent of the other parties.

The lease payments included in the measurement of the lease liability comprise the following:

- Fixed payments (including in-substance fixed payments)
- Variable lease payments that depend on an index (or a rate), initially measured using the index or rate as at the commencement date
- Amounts expected to be payable by the lessee under residual value guarantees
- The exercise price of a purchase option if the lessee is reasonably certain to exercise that option, lease payments of the extended period if the lessee is reasonably certain to exercise extension option, and payments of penalties for terminating the lease, if the lease term reflects the lessee exercising an option to terminate the lease

A lease liability is subsequently measured by increasing the carrying amount to reflect interest rate on the lease liability and reducing the carrying amount to reflect the lease payments made. A lease liability is remeasured when future lease payments change, depending on the changes in an index or a rate, change in amounts expected to be payable due to residual value guarantees, assessment of whether the Company is reasonably certain to exercise the purchase option and extension option, the Company is not reasonably certain to exercise the termination options.

When lease liability is remeasured, the related right-of-use asset is adjusted and if the carrying amount of the right-of-use asset decreases to zero, the remeasurement amount is recognized in profit or loss.

The company consider all relevant facts and circumstances that lead to economic incentives not to exercise the extension option or not exercising the termination option. The period of the extension option (or the period of the termination option) is included in the lease period only when it is reasonably certain that the lessee will exercise the extension option (or will not).

The Company reevaluates the lease term when the option is exercised (or not exercised) or the Company is liable to exercise (or not exercise) the option. Company will change its judgment only when significant events occur that affect the lessee's control and the determination of the lease term, or there is a significant change in the circumstances.

In the statement of financial position, the Company classified the right-of-use assets that do not meet the definition of investment property as 'premises and equipment' and the lease liabilities as 'other financial liabilities.'

The Company has chosen a practical expedient that does not recognize the right-of-use asset and lease liabilities for short-term leases with a lease term less than 12 months and leases for which the underlying asset is of low value. The Company recognizes the lease payments associated with those leases as an expense on a straight-line basis over the lease term.

#### 3. SIGNIFICANT ACCOUNTING ESTIMATES AND ASSUMPTIONS

The outbreak of COVID-19 has had a significant impact on the global economy including Korea. Financial and economic shocks may have negative impacts on the Company's financial condition and results of operations in various forms both domestically and internationally. The Company will continue to evaluate future prospects related to the duration of COVID-19's economic impact and the government's policies.

The significant accounting estimates and assumptions are continuously being evaluated based on numerous factors including historical experiences and expectations of future events considered to be reasonably possible. Actual results can differ from those estimates based on such definitions. The accounting estimates and assumptions that contain significant risk of materially changing current book values of assets and liabilities in the next accounting periods are as follows:

### (1) Income taxes

The Company has recognized current and deferred taxes based on best estimates of expected future income tax effect arising from the Company's operations until the end of the current reporting period. However, actual tax payment may not be identical to the related assets and/or liabilities already recognized, and these differences may affect current taxes and deferred tax assets/liabilities at the time when income tax effects are finalized. Deferred tax assets relating to tax losses carried forward and deductible temporary differences are recognized only to the extent that it is probable that future taxable profit will be available against which the tax losses carried forward and the deductible temporary differences can be utilized. In this case the Company's evaluation considers various factors such as estimated future taxable profit based on forecasted operating results, which are based on historical financial performance. The Company is reviewing the book value of deferred tax assets every end of the reporting period and in the event that the possibility of earning future taxable income changes, the deferred tax assets are adjusted up to taxable income sufficient to use deductible temporary differences.

#### (2) Valuation of financial instruments

Financial assets at FVTPL and FVTOCI are recognized in the separate financial statements at fair value. All derivatives are measured at fair value. Valuation techniques are required in order to determine fair values of financial instruments where observable market prices do not exist. Financial instruments that are not actively traded and have low price transparency will have less objective fair value and require broad judgment in liquidity, concentration, uncertainty in market factors and assumption in price determination and other risks.

As described in Note 2, (6) 5), 'Fair value of financial instruments', when valuation techniques are used to determine the fair value of a financial instrument, various general techniques are used, and various types of assumptions and variables are incorporated during the process.

### (3) Impairment of financial instruments

K-IFRS 1109 requires entities to measure loss allowance equal to 12-month expected credit losses or lifetime expected credit losses after classifying financial assets into one of the three stages, which depends on the degree of increase in credit risk after their initial recognition.

| Stage 1  | Stage 2  | Stage 3                  |
|--|--|--------------------------|
| Credit risk has not significantly increased since initial recognition(*)   | Credit risk has significantly increased since initial recognition  | Credit has been impaired |
| Expected 12-month credit losses: Expected credit losses due to possible defaults on financial instruments within a 12-month period from the end of reporting period. | Expected lifetime credit losses: Expected credit losses from all possib during the expected lifetime of the instruments. |                          |

<sup>(\*)</sup> Credit risk may be considered to not have been significantly increased when credit risk is low at the end of reporting period.

The Company has estimated the allowance for credit losses based on reasonable and supportable information that was available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.

### (4) Defined benefit plan

The Company operates a defined benefit pension plan. Defined benefit obligation is calculated at every end of the reporting period by performing actuarial valuation, and estimation of assumptions such as discount rate, expected wage growth rate and mortality rate is required to perform such actuarial valuation. The defined benefit plan, due to its long-term nature, contains significant uncertainties in its estimates.

#### 4. RISK MANAGEMENT

The Company is exposed to various risks that may arise from its operating activities and credit risk, market risk and liquidity risk are the main types of risks. In order to manage such risks, the Risk Management Committee analyzes, assesses, and establishes risk management standards, including policies, guidelines, management systems and decision-making to ensure sound management of the Company.

The Risk Management Committee, Chief Risk Officer ("CRO") and the Risk Management Department are operated as risk management organizations. The board of directors operates the Risk Management Committee, composed of nonexecutive directors for professional risk management. The Risk Management Committee performs as the top decision-making body for risk management by establishing fundamental risk management policies that are consistent with the Company's management strategy and by determining the Company's acceptable level of risk.

CRO assists the Risk Management Committee and operates the Company Risk Management Council, which is composed of the risk management managers of the subsidiaries, to periodically check and improve the external environment and the Company's risk burden. The Risk Management Department which is independently structured, controls the risk management matter of the Company and reports key risks and assists decision-making.

### (1) Credit risk

Credit risk represents the possibility of financial losses incurred when the counterparty fails to fulfill its contractual obligations. The goal of credit risk management is to maintain the Company's credit risk exposure to a permissible degree and to optimize its rate of return considering such credit risk.

#### 1) Credit risk management

The Company measures expected loss on assets subject to credit risk management and uses it as a management indicator.

### 2) Maximum exposure

The maximum exposure to credit risk is as follows (Unit: Korean Won in millions):

|                   | December 31, 2021       | December 31, 2020                                       |
|-------------------|-------------------------|---|
| Banks             | 585,006                 | 598,398   |
| Corporates        | 48,104                  | 20,719  |
| Sub-total         | 633,110                 | 619,117   |
| Derivative assets |                         | 7,247   |
|                   | 633,110                 | 626,364   |
|                   | Corporates<br>Sub-total | Corporates 48,104 Sub-total 633,110 Derivative assets - |

<sup>(\*)</sup> Cash and cash equivalents are not included.

### a) Credit risk exposure by geographical areas

The following tables analyze credit risk exposure by geographical areas (Unit: Korean Won in millions):

|  | December 31, 2021 | December 31, 2020 |
|--|-------------------|-------------------|
|  | Korea             | Korea             |
| Loans and other financial assets at amortized cost | 633,110           | 619,117           |
| Financial assets at FVTPL                          | =                 | 7,247             |
| Total  | 633,110           | 626,364           |

### b) Credit risk exposure by industries

The following tables analyze credit risk exposure by industries, which are finance and insurance, and others in accordance with the Korea Standard Industrial Classification Code as of December 31, 2021 and December 31, 2020 (Unit: Korean Won in millions):

|  | December 31, 2021 |                |         |  |  |
|--|-------------------|----------------|---------|--|--|
|  | Finance and       |                |         |  |  |
|  | insurance         | Others         | Total   |  |  |
| Loans and other financial assets at amortized cost | 631,591           | 1,519          | 633,110 |  |  |
|  | Dece              | ember 31, 2020 |         |  |  |
|  | Finance and       |                |         |  |  |
|  | insurance         | Others         | Total   |  |  |
| Loans and other financial assets at amortized cost | 617,024           | 2,093          | 619,117 |  |  |
| Financial assets at FVTPL                          | 7,247             |                | 7,247   |  |  |
| Total  | 624,271           | 2,093          | 626,364 |  |  |

### 3) Credit risk exposure

The maximum exposure to credit risk by asset quality, except for financial assets at FVTPL as of December 31, 2021 and December 31, 2020 is as follows (Unit: Korean Won in millions):

|                           | December 31, 2021                    |  |   |  |         |         |                   |            |
|---------------------------|--------------------------------------|--|---|--|---------|---------|-------------------|------------|
|                           | Stag                                 | e 1                                    | Sta   | age 2                                  |         |         |                   |            |
| Financial assets          | Above appropriate credit rating (*1) | Less than a limited credit rating (*3) | Above<br>appropriate<br>credit<br>rating (*2) | Less than a limited credit rating (*3) | Stage 3 | Total   | Loss<br>allowance | Total, net |
| Loans and other financial |                                      |  |   |  |         |         |                   |            |
| assets at amortized cost  | 633,182                              | -                                      | -   | -                                      | -       | 633,182 | (72)              | 633,110    |
| Banks                     | 585,078                              | -                                      | -   | -                                      | -       | 585,078 | (72)              | 585,006    |
| Corporates                | 48,104                               | -                                      | -   | -                                      | -       | 48,104  | -                 | 48,104     |
| General business          | 48,104                               | -                                      | -   | -                                      | -       | 48,104  | -                 | 48,104     |
| Total                     | 633,182                              | _                                      |   |  | -       | 633,182 | (72)              | 633,110    |
|                           |                                      |  |   |  |         |         |                   |            |

- (\*1) Credit grade of corporates are AAA ~ BBB.
- (\*2) Credit grade of corporates are A- ~ BBB.
- (\*3) Credit grade of corporates are BBB- ~ C.

|                           | December 31, 2020                    |  |   |  |         |         |                   |            |  |
|---------------------------|--------------------------------------|--|---|--|---------|---------|-------------------|------------|--|
|                           | Stag                                 | e 1                                    | Sta   | age 2                                  |         |         |                   |            |  |
| Financial assets          | Above appropriate credit rating (*1) | Less than a limited credit rating (*3) | Above<br>appropriate<br>credit<br>rating (*2) | Less than a limited credit rating (*3) | Stage 3 | Total   | Loss<br>allowance | Total, net |  |
| Loans and other financial |                                      |  |   |  |         |         |                   |            |  |
| assets at amortized cost  | 619,264                              | -                                      | -   | -                                      | -       | 619,264 | (147)             | 619,117    |  |
| Banks                     | 598,545                              | -                                      | -   | -                                      | -       | 598,545 | (147)             | 598,398    |  |
| Corporates                | 20,719                               | -                                      | -   | -                                      | -       | 20,719  | -                 | 20,719     |  |
| General business          | 20,719                               | -                                      | -   | -                                      | -       | 20,719  | -                 | 20,719     |  |
| Total                     | 619,264                              | -                                      |   |  | _       | 619,264 | (147)             | 619,117    |  |

<sup>(\*1)</sup> Credit grade of corporates are AAA ~ BBB.

<sup>(\*2)</sup> Credit grade of corporates are A- ~ BBB.

<sup>(\*3)</sup> Credit grade of corporates are BBB- ~ C.

### (2) Market risk

Market risk is the possible risk of loss arising from trading position and non-trading position as a result of the volatility of market factors such as interest rates, stock prices and foreign exchange rates, and the Company's main market risk is interest rate risk.

The Company estimates and manages risks related to changes in interest rate due to the difference in the maturities of interest-bearing assets and liabilities and discrepancies in the terms of interest rates. Cash flows (both principal and interest), interest bearing assets and liabilities, presented by each re-pricing date, are as follows (Unit: Korean Won in millions):

|   | December 31, 2021    |               |               |                    |                 |                 |                  |  |  |  |
|---|----------------------|---------------|---------------|--------------------|-----------------|-----------------|------------------|--|--|--|
|   | Within 3 months (*1) | 4 to 6 months | 7 to 9 months | 10 to 12<br>months | 1 to 5<br>years | Over 5<br>years | Total            |  |  |  |
| Asset:  |                      | _             | _             |                    |                 |                 |                  |  |  |  |
| Loans and other financial assets at   |                      |               |               |                    |                 |                 |                  |  |  |  |
| amortized cost (*1)   | 589,536              | 151,050       | -             | -                  | -               | -               | 740,586          |  |  |  |
| Financial assets at   |                      |               |               |                    |                 |                 |                  |  |  |  |
| FVTOCI (*2)   |                      |               |               |                    | -               | 146,294         | 146,294          |  |  |  |
| Sub-total   | 589,536              | 151,050       |               |                    | -               | 146,294         | 886,880          |  |  |  |
| Liability:  |                      |               |               |                    |                 |                 |                  |  |  |  |
| Debentures  | 7,072                | 7,072         | 7,072         | 7,072              | 458,230         | 1,072,004       | 1,558,522        |  |  |  |
|   | December 31, 2020    |               |               |                    |                 |                 |                  |  |  |  |
|   |                      |               | DU            | 20111001 31, 20    | 20              |                 |                  |  |  |  |
|   | Within 3 months (*1) | 4 to 6 months | 7 to 9 months | 10 to 12 months    | 1 to 5 years    | Over 5<br>years | Total            |  |  |  |
| Asset:  |                      |               | 7 to 9        | 10 to 12           | 1 to 5          |                 | Total            |  |  |  |
| Asset: Loans and other financial assets at                                  | months               |               | 7 to 9        | 10 to 12           | 1 to 5          |                 | Total            |  |  |  |
| Loans and other   | months               |               | 7 to 9        | 10 to 12           | 1 to 5          |                 | Total<br>469,756 |  |  |  |
| Loans and other financial assets at amortized cost (*1)                     | months<br>(*1)       |               | 7 to 9        | 10 to 12           | 1 to 5          |                 |                  |  |  |  |
| Loans and other financial assets at amortized cost (*1) Financial assets at | months<br>(*1)       |               | 7 to 9        | 10 to 12           | 1 to 5          | years           | 469,756          |  |  |  |

<sup>(\*1)</sup> The principal and interest cash flows of cash and cash equivalents are included in the cash flows within three months, with 579,486 million won and 69,206 million won as of December 31, 2021 and December 31, 2020, respectively.

<sup>(\*2)</sup> Due to the uncertain timing of the sale, it is included in the section for over 5 years in accordance with the expiration of the remaining contract

### (3) Liquidity risk

Liquidity risk refers to the risk that the Company may encounter difficulties in meeting obligations from its financial liabilities.

### 1) Liquidity risk management

Liquidity risk management is to prevent damages from potential liquidity shortages with effective risk management that could arise from mismatching the assets and liabilities or unexpected cash outflows. The financial liabilities in the statement of financial position that are relevant to liquidity risk are incorporated within the scope of risk management.

The Company manages liquidity risk by identifying the maturity gap and such gap ratio through various cash flows analysis (i.e. based on remaining maturity and contract period, etc.).

- 2) Maturity analysis of non-derivative financial liabilities
- a) Cash flows of principals and interests by remaining contractual maturities of non-derivative financial liabilities are as follows (Unit: Korean Won in millions):

|                             | December 31, 2021 |               |               |                    |                 |                 |           |  |
|-----------------------------|-------------------|---------------|---------------|--------------------|-----------------|-----------------|-----------|--|
|                             | Within 3 months   | 4 to 6 months | 7 to 9 months | 10 to 12<br>months | 1 to 5<br>years | Over<br>5 years | Total     |  |
| Debentures                  | 7,072             | 7,072         | 7,072         | 7,072              | 458,230         | 1,072,004       | 1,558,522 |  |
| Lease liabilities           | 684               | 681           | 680           | 677                | 252             | -               | 2,974     |  |
| Other financial liabilities | 8,495             | 3,872         | -             | 1,192              | 6,474           | -               | 20,033    |  |
| Total                       | 16,251            | 11,625        | 7,752         | 8,941              | 464,956         | 1,072,004       | 1,581,529 |  |
|                             |                   |               | D             | ecember 31, 2      | 020             |                 |           |  |
|                             | Within 3          | 4 to 6        | 7 to 9        | 10 to 12           | 1 to 5          | Over            |           |  |
| _                           | months            | months        | months        | months             | years           | 5 years         | Total     |  |
| Debentures                  | 6,100             | 6,100         | 6,100         | 6,100              | 292,074         | 1,027,917       | 1,344,391 |  |
| Lease liabilities           | 722               | 705           | 705           | 704                | 2,768           | -               | 5,604     |  |
| Other financial liabilities | 10,247            | 3,304         | -             | 391                | 2,604           | _               | 16,546    |  |
| Total                       | 17,069            | 10,109        | 6,805         | 7,195              | 297,446         | 1,027,917       | 1,366,541 |  |

b) Cash flows of principals and interests by expected maturities of non-derivative financial liabilities are as follows (Unit: Korean Won in millions):

| as follows (                | Omi. Korean w   | On minine     | шъ).          |                 |                 |                 |           |
|-----------------------------|-----------------|---------------|---------------|-----------------|-----------------|-----------------|-----------|
|                             |                 |               | D             | ecember 31, 2   | 2021            |                 |           |
|                             | Within 3 months | 4 to 6 months | 7 to 9 months | 10 to 12 months | 1 to 5<br>years | Over 5<br>years | Total     |
| Debentures                  | 7,072           | 7,072         | 7,072         | 7,072           | 458,230         | 1,072,004       | 1,558,522 |
| Lease liabilities           | 684             | 681           | 680           | 677             | 252             | -               | 2,974     |
| Other financial liabilities | 8,495           | 3,872         | -             | 1,192           | 6,474           | -               | 20,033    |
| Total                       | 16,251          | 11,625        | 7,752         | 8,941           | 464,956         | 1,072,004       | 1,581,529 |
|                             |                 |               | D             | ecember 31, 2   | 2020            |                 |           |
|                             | Within 3        | 4 to 6        | 7 to 9        | 10 to 12        | 1 to 5          | Over 5          |           |
|                             | months          | months        | months        | months          | years           | years           | Total     |
| Debentures                  | 6,100           | 6,100         | 6,100         | 6,100           | 292,074         | 1,027,917       | 1,344,391 |
| Lease liabilities           | 722             | 705           | 705           | 704             | 2,768           | -               | 5,604     |
| Other financial liabilities | 10,247          | 3,304         | -             | 391             | 2,604           | -               | 16,546    |
| Total                       | 17,069          | 10,109        | 6,805         | 7,195           | 297,446         | 1,027,917       | 1,366,541 |
|                             |                 |               |               |                 |                 |                 |           |

c) Maturity analysis of derivative financial liabilities The cash flow by the maturity of derivative financial liabilities as of December 31, 2021 and 2020 is as follows (Unit: Korean Won in millions):

| _                              | December 31, 2021 |        |        |          |          |        |       |  |  |
|--------------------------------|-------------------|--------|--------|----------|----------|--------|-------|--|--|
|                                | Within 3          | 4 to 6 | 7 to 9 | 10 to 12 | 1 to 5   | Over 5 |       |  |  |
| _                              | months            | months | months | months   | years    | years  | Total |  |  |
| Financial liabilities at FVTPL | -                 | -      | -      | -        | 329      | -      | 329   |  |  |
| Total                          | -                 | -      | _      |          | 329      | _      | 329   |  |  |
| _                              | December 31, 2020 |        |        |          |          |        |       |  |  |
|                                | Within 3          | 4 to 6 | 7 to 9 | 10 to 12 | 1 to 5   | Over 5 |       |  |  |
|                                | months            | months | months | months   | years    | years  | Total |  |  |
| Financial liabilities at FVTPL | -                 |        |        |          | -        | -      |       |  |  |
| Total                          | -                 |        | _      |          | <u> </u> |        |       |  |  |

### (4) Capital management

The Company complies with the standard of capital adequacy provided by financial regulatory authorities. The capital adequacy standard is based on Basel published by Basel III Committee on Banking Supervision in Bank for International Settlement and was implemented in Korea in December 2013. The capital adequacy ratio is calculated by dividing own capital by asset (weighted with a risk premium – risk weighted assets) based on the consolidated financial statements of the Company.

According to the above regulations, the Company is required to meet the following minimum requirements: Common Equity Tier 1 capital ratio of 8.0%, a Tier 1 capital ratio of 9.5%, and a minimum total capital ratio of 11.5% as of December 31, 2021.

Details of the Company's capital adequacy ratio are as follows (Unit: Korean Won in millions):

| Details(*)                                | December 31, 2021 | December 31, 2020 |
|---|-------------------|-------------------|
| Tier 1 capital                            | 21,994,047        | 19,828,094        |
| Other Tier 1 capital                      | 3,590,212         | 3,533,648         |
| Tier 2 capital                            | 3,395,989         | 4,086,035         |
| Total risk-adjusted capital               | 28,980,248        | 27,447,777        |
| Risk-weighted assets for credit risk      | 171,199,840       | 178,114,590       |
| Risk-weighted assets for market risk      | 6,388,428         | 6,086,905         |
| Risk-weighted assets for operational risk | 14,914,801        | 14,067,185        |
| Total risk-weighted assets                | 192,503,069       | 198,268,680       |
| Common Equity Tier 1 ratio                | 11.43%            | 10.00%            |
| Tier 1 capital ratio                      | 13.29%            | 11.78%            |
| Total capital ratio                       | 15.05%            | 13.84%            |

(\*) The capital ratio at the end of the current period is provisional

### 5. CASH AND CASH EQUIVALENTS

(1) Details of cash and cash equivalents are as follows (Unit: Korean Won in millions):

|                 | December 31, 2021 | December 31, 2020 |
|-----------------|-------------------|-------------------|
| Demand deposits | 218,725           | 19,176            |
| Fixed deposits  | 360,000           | 50,000            |
| Total           | 578,725           | 69,176            |

(2) Significant transactions of investing activities and financing activities not involving cash inflows and outflows are as follows (Unit: Korean Won in millions):

|   | For the year ended | For the year ended |
|---|--------------------|--------------------|
|   | December 31, 2021  | December 31, 2020  |
| Changes in other comprehensive income related to          |                    |                    |
| valuation of financial assets at FVTOCI                   | (2,407)            | (280)              |
| Increase in account payables related to acquisition of    |                    |                    |
| premises and equipment                                    | -                  | 60                 |
| Increase in account payables related to acquisition of    |                    |                    |
| intangible assets   | -                  | 18                 |
| Changes in right-of-use assets due to new contract        | 291                | 1,476              |
| Changes in right-of-use assets due to renewal of contract | -                  | 4,935              |
| Changes in lease liabilities due to new contract          | 291                | 1,360              |
| Changes in lease liabilities due to renewal of contract   | -                  | 4,829              |
| Comprehensive stock transfer                              | 64,301             | -                  |

(3) Adjustments of liabilities from financing activities for the year ended December 31, 2021 and 2020 are as follows (Unit: Korean Won in millions):

|                   | For the year ended December 31, 2021 |                                |              |            |           |  |  |  |  |
|-------------------|--------------------------------------|--------------------------------|--------------|------------|-----------|--|--|--|--|
|                   |                                      | Not involving cash inflows and |              |            |           |  |  |  |  |
|                   | outflows                             |                                |              |            |           |  |  |  |  |
|                   | Beginning                            | Cash flow                      | Amortization | Others (*) | Ending    |  |  |  |  |
| Debentures        | 1,147,503                            | 219,489                        | 437          | -          | 1,367,429 |  |  |  |  |
| Lease liabilities | 5,539                                | (2,864)                        | 50           | 229        | 2,954     |  |  |  |  |
| Total             | 1,153,042                            | 216,625                        | 487          | 229        | 1,370,383 |  |  |  |  |

(\*) Changes in lease liabilities due to new contracts include 291 million won.

|                   | For the year ended December 31, 2020 |           |              |            |           |
|-------------------|--------------------------------------|-----------|--------------|------------|-----------|
|                   | Not involving cash inflows and       |           |              |            |           |
|                   |                                      |           | outflo       |            |           |
|                   | Beginning                            | Cash flow | Amortization | Others (*) | Ending    |
| Debentures        | 947,679                              | 199,556   | 268          | -          | 1,147,503 |
| Lease liabilities | 1,568                                | (2,203)   | 29           | 6,145      | 5,539     |
| Total             | 949,247                              | 197,353   | 297          | 6,145      | 1,153,042 |

(\*) Changes in lease liabilities due to new and renewed contracts include 1,360 million won and 4,829 million won, respectively.

#### 6. FINANCIAL ASSETS AT FVTPL

| (1) | Details of financial assets at FVTPL as of December 31, 2021 and December 31, 2020 are as follows (Unit: |
|-----|--|
|     | Korean Won in millions):   |

|   | December 31, 2021 | December 31, 2020 |
|---|-------------------|-------------------|
| Financial assets at FVTPL mandatorily measured at |                   |                   |
| fair value  | -                 | 7,247             |

(2) Financial assets at FVTPL mandatorily measured at fair value are as follows (Unit: Korean Won in millions):

December 31, 2021 December 31, 2020

Derivatives assets - 7,247

(3) Financial assets at FVTPL designated as upon initial recognition is nil among financial assets at FVTPL as of December 31, 2021 and December 31, 2020.

#### 7. FINANCIAL ASSETS AT FVTOCI

(1) Details of financial assets at FVTOCI as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

 December 31, 2021
 December 31, 2020

 Hybrid securities
 146,294
 149,614

(2) Details of equity securities designated as financial assets at FVTOCI as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

| Purpose of acquisition           | December 31, 2021 | December 31, 2020 |
|----------------------------------|-------------------|-------------------|
| Investment for political purpose | 146,294           | 149,614           |

### 8. LOANS AND OTHER FINANCIAL ASSETS AT AMORTIZED COST

(1) Details of loans and other financial assets at amortized cost as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

|                        | December 31, 2021 | December 31, 2020 |
|------------------------|-------------------|-------------------|
| Due from banks         | 159,928           | 399,853           |
| Other financial assets | 473,182           | 219,264           |
| Total                  | 633,110           | 619,117           |

(2) Details of due from banks are as follows (Unit: Korean Won in millions):

|                                   | December 31, 2021 | December 31, 2020 |
|-----------------------------------|-------------------|-------------------|
| Due from banks in local currency: |                   |                   |
| Due from depository banks         | 160,000           | 400,000           |
| Loss allowance                    | (72)              | (147)             |
| Total                             | 159,928           | 399,853           |

(3) Changes in the allowance for credit losses and gross carrying amount of due from banks are as follows (Unit: Korean Won in millions):

#### 1) Allowance for credit losses

|  | For the         | he year ended D            | December 31, 202            | 21    |
|--|-----------------|----------------------------|-----------------------------|-------|
|  | Stage 1         | Stage 2                    | Stage 3                     | Total |
| Beginning balance                            | (147)           | -                          | -                           | (147) |
| Transfer to 12-month expected credit losses  | -               | -                          | -                           | -     |
| Transfer to lifetime expected credit losses  | -               | -                          | -                           | -     |
| Transfer to credit-impaired financial assets | -               | -                          | -                           | -     |
| Reversal of allowance for credit loss        | 75              |                            | <u> </u>                    | 75    |
| Ending balance                               | (72)            | -                          | <u>-</u>                    | (72)  |
| -  | For the Stage 1 | he year ended D<br>Stage 2 | Oecember 31, 202<br>Stage 3 | Total |
| Beginning balance                            | (262)           | -                          | -                           | (262) |
| Transfer to 12-month expected credit losses  | · -             | -                          | -                           | -     |
| Transfer to lifetime expected credit losses  | -               | -                          | -                           | -     |
| Transfer to credit-impaired financial assets | -               | -                          | -                           | -     |
| Reversal of allowance for credit loss        | 115             |                            |                             | 115   |
| Ending balance                               | (147)           |                            |                             | (147) |
| 2) Gross carrying amount                     |                 |                            |                             |       |

|  | For the year ended December 31, 2021 |                 |                | 21        |
|--|--------------------------------------|-----------------|----------------|-----------|
|  | Stage 1                              | Stage 2         | Stage 3        | Total     |
| Beginning balance                            | 400,000                              | _               |                | 400,000   |
| Transfer to 12-month expected credit losses  | -                                    | -               | -              | -         |
| Transfer to lifetime expected credit losses  | -                                    | -               | -              | -         |
| Transfer to credit-impaired financial assets | -                                    | -               | -              | -         |
| Net increase (decrease)                      | (240,000)                            | <u> </u>        | =              | (240,000) |
| Ending balance                               | 160,000                              | -               | =              | 160,000   |
|  | For t                                | he year ended D | ecember 31, 20 | 20        |
|  | Stage 1                              | Stage 2         | Stage 3        | Total     |
| Beginning balance                            | 1,130,000                            | -               | -              | 1,130,000 |
| Transfer to 12-month expected credit losses  | -                                    | -               | -              | -         |
| Transfer to lifetime expected credit losses  | -                                    | -               | -              | -         |
| Transfer to credit-impaired financial assets | -                                    | -               | -              | -         |
| Net increase (decrease)                      | (730,000)                            | -               | -              | (730,000) |
| Ending balance                               | 400,000                              | -               | -              | 400,000   |

### (4) Details of other financial assets are as follows (Unit: Korean Won in millions):

|                | December 31, 2021 | December 31, 2020 |
|----------------|-------------------|-------------------|
| Receivables    | 468,920           | 215,819           |
| Accrued income | 2,188             | 1,419             |
| Lease deposits | 2,049             | 2,026             |
| Other assets   | 25                |                   |
| Total          | 473,182           | 219,264           |

(5) Changes in the allowances for credit losses and gross carrying amount of other financial assets are as follows (Unit: Korean Won in millions):

### 1) Allowance for credit losses

| For t  | he vear ended I          | December 31, 20             | 21   |
|--|--------------------------|-----------------------------|--|
|  |                          |                             | Total  |
| -  | -                        | -                           | -  |
| -  | -                        | -                           | -  |
| -  | -                        | -                           | -  |
| -  | -                        | -                           | -  |
| <u> </u>   |                          |                             |  |
|  |                          | <u> </u>                    |  |
| For t  | he year ended I          | December 31, 20             | 20   |
| Stage 1  | Stage 2                  | Stage 3                     | Total  |
| (1)  | -                        | -                           | (1)  |
| -  | -                        | -                           | -  |
| -  | -                        | -                           | -  |
| <del>-</del>                                       | -                        | -                           | _  |
| 1  |                          |                             | 1  |
| <del></del> _                                      |                          | <u> </u>                    |  |
|  |                          |                             |  |
| <b>.</b>   |                          |                             | ••   |
|  |                          | December 31, 202            |  |
| Stage 1  | the year ended I Stage 2 | December 31, 202<br>Stage 3 | Total  |
|  |                          |                             |  |
| Stage 1  |                          |                             | Total  |
| Stage 1  |                          |                             | Total  |
| Stage 1  |                          |                             | Total  |
| Stage 1<br>219,264<br>-<br>-                       |                          |                             | Total<br>219,264<br>-<br>-                                       |
| Stage 1<br>219,264<br>-<br>-<br>253,918<br>473,182 | Stage 2                  |                             | Total 219,264 253,918 473,182                                    |
| Stage 1<br>219,264<br>-<br>-<br>253,918<br>473,182 | Stage 2                  | Stage 3                     | Total 219,264 253,918 473,182                                    |
| Stage 1 219,264 253,918 473,182  For t             | Stage 2                  | Stage 3                     | Total 219,264 - 253,918 473,182                                  |
| Stage 1 219,264  - 253,918 473,182  For t          | Stage 2                  | Stage 3                     | Total 219,264 - 253,918 473,182 20 Total                         |
| Stage 1 219,264  - 253,918 473,182  For t          | Stage 2                  | Stage 3                     | Total 219,264 - 253,918 473,182 20 Total                         |
| Stage 1 219,264                                    | Stage 2                  | Stage 3                     | Total 219,264  |
| Stage 1 219,264  - 253,918 473,182  For t          | Stage 2                  | Stage 3                     | Total 219,264  |
|  | Stage 1 For t            | Stage 1   Stage 2           | For the year ended December 31, 20  Stage 1 Stage 2 Stage 3  (1) |

#### 9. FAIR VALUE OF FINANCIAL ASSETS AND LIABILITIES

#### (1) The fair value hierarchy

The fair value hierarchy is determined by the levels of judgment involved in estimating fair values of financial assets and liabilities. The specific financial instruments characteristics and market condition such as volume of transactions and transparency are reflected to the market observable inputs. The fair value hierarchy gives the highest priority to quoted prices (unadjusted) in active markets for identical assets or liabilities. The Company maximizes the use of observable inputs and minimizes the use of unobservable inputs when measuring fair value of its financial assets and financial liabilities. Fair value is measured based on the perspective of a market participant. As such, even when market assumptions are not readily available, the Company's own assumptions reflect those that market participants would use for measuring the assets or liabilities at the measurement date.

The fair value measurement is described in the one of the following three levels used to classify fair value measurements:

- Level 1—fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities. The types of financial assets or liabilities generally included in Level 1 are publicly traded equity securities, derivatives, and debt securities issued by governmental bodies.
- Level 2— fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. prices) or indirectly (i.e. derived from prices). The types of financial assets or liabilities generally included in Level 2 are debt securities not traded in active markets and derivatives traded in OTC but not required significant judgment.
- Level 3— fair value measurements are those derived from valuation technique that include inputs for the
  assets or liabilities that are not based on observable market data (unobservable inputs). The types of
  financial assets or liabilities generally included in Level 3 are non-public securities and derivatives and
  debt securities of which valuation techniques require significant judgments and subjectivity.

The inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to a fair value measurement in its entirety requires judgment and consideration of inherent factors of the asset or liability.

(2) Fair value hierarchy of financial assets and liabilities measured at fair value are as follows (Unit: Korean Won in millions):

|                                |         | Decembe | r 31, 2021 |         |
|--------------------------------|---------|---------|------------|---------|
|                                | Level 1 | Level 2 | Level 3    | Total   |
| Financial assets:              |         |         |            |         |
| Financial assets at FVTOCI     |         |         |            |         |
| Hybrid securities              | -       | -       | 146,294    | 146,294 |
| Financial liabilities:         |         |         |            |         |
| Financial liabilities at FVTPL |         |         |            |         |
| Derivative liabilities         | -       | -       | 329        | 329     |
|                                |         | Decembe | r 31, 2020 |         |
|                                | Level 1 | Level 2 | Level 3    | Total   |
| Financial assets:              |         |         |            |         |
| Financial assets at FVTPL      |         |         |            |         |
| Derivative assets              | -       | -       | 7,247      | 7,247   |
| Financial assets at FVTOCI     |         |         |            |         |
| Hybrid securities              | -       | -       | 149,614    | 149,614 |

Financial assets measured at FVTPL and financial assets measured at FVTOCI are recognized at fair value. Fair value is the amount that would be received to sell an asset, or paid to transfer a liability, in an orderly transaction between market participants at the measurement date.

Financial instruments are measured at fair value using a quoted market price in active markets. If there is no active market for a financial instrument, the Company determines the fair value using valuation methods. Valuation methods and input variables for each type of financial instruments are as follows:

|                   | Valuation methods   | Input variables  |
|-------------------|---|--|
| Derivatives       | The fair value is measured considering the price and volatility of the underlying assets using the Binomial Tree, a commonly used | Values of underlying assets, Volatility, Risk-free market return, Corporate bond yield rate  |
| Hybrid securities | technique in the market The fair value is measured using the Hull and White model and the Monte Carlo Simulations.                | YTM Matrix, Additive spread by grade, Risk spread by entity, Effective Credit rating, Issuing information by item, Interest rate volatility estimate |

Valuation methods of financial assets and liabilities measured at fair value and classified into Level 3 and significant but unobservable inputs are as follows:

|                      | Fair value                      |                                 | Significant                            |  | Impact of changes in significant   |
|----------------------|---------------------------------|---------------------------------|--|--|--|
|                      | measurement                     |                                 | unobservable                           |  | unobservable inputs on fair value  |
|                      | technique                       | Type                            | inputs                                 | Range  | measurement  |
| Derivative           | Option valuation                | Equity related                  | Value of                               | 14.99% ~ 18.32%  | Variation of fair value increases as   |
| assets               | model and others                |                                 | underlying<br>assets and<br>volatility |  | value of underlying assets and volatility increases.                             |
| Hybrid<br>securities | Hull and White model and others | Hybrid<br>securities<br>related | Interest rate<br>(YTM), Market<br>rate | Interest rate<br>0.99 %~ 2.32%<br>Market rate<br>2.08% ~ 4.96% | Variation of fair value increases as variation of interest rate (YTM) increases. |

The fair value of financial assets classified as level 3 uses external valuation figures.

(3) Changes in financial assets and liabilities measured at fair value classified into Level 3 are as follows. (Unit: Korean Won in millions):

|                          | For the year ended December 31, 2021 |               |                      |                         |                           |                |                |
|--------------------------|--------------------------------------|---------------|----------------------|-------------------------|---------------------------|----------------|----------------|
|                          |                                      |               | Other                |                         |                           | Transfer to or |                |
|                          | Beginning balance                    | Net<br>Income | comprehensive income | Purchases/<br>Issuances | Disposals/<br>Settlements | out of Level   | Ending balance |
| Financial assets:        |                                      |               |                      |                         |                           |                |                |
| Financial assets at      |                                      |               |                      |                         |                           |                |                |
| FVTPL                    |                                      |               |                      |                         |                           |                |                |
| Derivative assets        | 7,247                                | (7,247)       | -                    | -                       | -                         | -              | -              |
| Financial assets at      |                                      |               |                      |                         |                           |                |                |
| FVTOCI                   |                                      |               |                      |                         |                           |                |                |
| Hybrid securities        | 149,614                              | -             | (3,320)              | -                       | -                         | -              | 146,294        |
| Financial liabilities:   |                                      |               |                      |                         |                           |                |                |
| Financial liabilities at |                                      |               |                      |                         |                           |                |                |
| FVTPL                    |                                      |               |                      |                         |                           |                |                |
| Derivative liabilities   | -                                    | 329           | -                    | -                       | -                         | -              | 329            |

|                            | For the year ended December 31, 2020 |               |                      |                         |                           |                   |                |
|----------------------------|--------------------------------------|---------------|----------------------|-------------------------|---------------------------|-------------------|----------------|
|                            |                                      |               | Other                |                         |                           | Transfer to or    |                |
|                            | Beginning balance                    | Net<br>Income | comprehensive income | Purchases/<br>Issuances | Disposals/<br>Settlements | out of Level<br>3 | Ending balance |
| Financial assets:          |                                      |               |                      |                         |                           |                   |                |
| Financial assets at FVTPL  |                                      |               |                      |                         |                           |                   |                |
| Derivative assets          | 9,434                                | (2,187)       | -                    | -                       | -                         | -                 | 7,247          |
| Financial assets at FVTOCI |                                      |               |                      |                         |                           |                   |                |
| Hybrid securities          | -                                    | -             | (386)                | 150,000                 | -                         | -                 | 149,614        |

(4) Sensitivity analysis results on reasonable fluctuation of the significant unobservable input variables for the fair value of Level 3 financial instruments are as follows.

The sensitivity analysis on financial instruments shows how changes in unobservable inputs affect changes in fair value of the instruments through favorable and unfavorable changes. When the fair value of a financial instrument is affected by more than one unobservable assumption, the below table reflects the most favorable or the most unfavorable changes which resulted from varying the assumptions individually. The sensitivity analysis was performed for equity related derivatives of which fair value changes are recognized as net income and hybrid securities of which fair value changes are recognized as other comprehensive income among level 3 financial instruments.

The following table presents the sensitivity analysis to disclose the effect of reasonably possible volatility.(Unit: Korean Won in millions):

| _   | December 31, 2021 |             |                                   |             |  |  |
|---|-------------------|-------------|-----------------------------------|-------------|--|--|
|   | Net in            | ncome       | Other comprehensive income (loss) |             |  |  |
|   | Favorable         | Unfavorable | Favorable                         | Unfavorable |  |  |
| Financial assets:   |                   |             | _                                 |             |  |  |
| Financial assets at FVTOCI  |                   |             |                                   |             |  |  |
| Hybrid securities (*1)  | -                 | -           | 5,078                             | (4,910)     |  |  |
| Financial liabilities:  |                   |             |                                   |             |  |  |
| Financial liabilities at FVTPL  |                   |             |                                   |             |  |  |
| Derivative liabilities (*2)   | 33                | (33)        | -                                 | -           |  |  |
| Financial assets at FVTOCI Hybrid securities (*1) Financial liabilities: Financial liabilities at FVTPL | -                 | -           |                                   |             |  |  |

- (\*1) Fair value changes of hybrid securities are calculated by increasing or decreasing market rate, which is the major unobservable variable, by 1%, respectively.
- (\*2) Fair value changes of equity related derivatives are calculated by increasing or decreasing stock price volatility rate of underlying assets and correlation, which are major unobservable variables, by 10%, respectively.

| _                          | December 31, 2020 |             |                                   |             |  |  |
|----------------------------|-------------------|-------------|-----------------------------------|-------------|--|--|
|                            | Net inc           | come        | Other comprehensive income (loss) |             |  |  |
| _                          | Favorable         | Unfavorable | Favorable                         | Unfavorable |  |  |
| Financial assets:          |                   |             |                                   | _           |  |  |
| Financial assets at FVTPL  |                   |             |                                   |             |  |  |
| Derivative assets (*1)     | 724               | (724)       | -                                 | -           |  |  |
| Financial assets at FVTOCI |                   |             |                                   |             |  |  |
| Hybrid securities (*2)     | -                 | -           | 6,647                             | (6,365)     |  |  |

- (\*1) Fair value changes of equity related derivatives are calculated by increasing or decreasing stock price volatility rate of underlying assets and correlation, which are major unobservable variables, by 10%, respectively.
- (\*2) Fair value changes of hybrid securities are calculated by increasing or decreasing market rate, which is the major unobservable variable, by 1%, respectively.

(5) Fair value and carrying amount of financial liabilities that are recorded at amortized cost are as follows (Unit: Korean Won in millions):

|                                     | December 31, 2021 |           |         |           |                 |  |
|-------------------------------------|-------------------|-----------|---------|-----------|-----------------|--|
|                                     | '-                | Fair v    | value   |           |                 |  |
|                                     | Level 1           | Level 2   | Level 3 | Total     | Carrying amount |  |
| Financial assets:                   | ·                 |           | ·       |           |                 |  |
| Loans and other financial assets at |                   |           |         |           |                 |  |
| amortized cost (*)                  | -                 | -         | 633,110 | 633,110   | 633,110         |  |
| Financial liabilities:              |                   |           |         |           |                 |  |
| Debentures                          | -                 | 1,361,369 | -       | 1,361,369 | 1,367,429       |  |
| Other financial liabilities (*)     | -                 | -         | 20,033  | 20,033    | 20,033          |  |

<sup>(\*)</sup> The carrying amount is disclosed at fair value considering the carrying amount as an approximation of fair value.

|                                     | December 31, 2020 |           |         |           |                 |  |
|-------------------------------------|-------------------|-----------|---------|-----------|-----------------|--|
|                                     |                   | Fair v    | value   |           |                 |  |
|                                     | Level 1           | Level 2   | Level 3 | Total     | Carrying amount |  |
| Financial assets:                   |                   |           |         |           |                 |  |
| Loans and other financial assets at |                   |           |         |           |                 |  |
| amortized cost (*)                  | -                 | -         | 619,117 | 619,117   | 619,117         |  |
| Financial liabilities:              |                   |           |         |           |                 |  |
| Debentures                          | -                 | 1,186,034 | -       | 1,186,034 | 1,147,503       |  |
| Other financial liabilities (*)     | -                 | -         | 16,546  | 16,546    | 16,546          |  |

<sup>(\*)</sup> The carrying amount is disclosed at fair value considering the carrying amount as an approximation of fair value.

The fair values of financial instruments are measured using quoted market price in active markets. In case there is no active market for financial instruments, the Company determines the fair value using valuation methods. For the disclosed items in which book value is considered to be the approximate value of fair value, valuation techniques and input variables are not disclosed. Valuation techniques and input variables for the fair value of financial liabilities that are recorded at amortized cost are as follows:

|            | Valuation methods Input variables   |  |
|------------|---|--|
| Debentures | The fair value is measured by discounting the projected cash Risk-free market rate, |  |
|            | flows of debt products by applying the market discount rate etc.                    |  |
|            | that is reflecting credit rating of the Company.                                    |  |

#### (6) Financial instruments by category

Carrying amounts of financial assets and liabilities by each category are as follows (Unit: Korean Won in millions):

|                        | December 31, 2021         |                            |  |         |  |  |  |
|------------------------|---------------------------|----------------------------|--|---------|--|--|--|
| Financial assets       | Financial assets at FVTPL | Financial assets at FVTOCI | Financial<br>assets at<br>amortized cost | Total   |  |  |  |
| Deposits               | -                         | -                          | 159,928                                  | 159,928 |  |  |  |
| Hybrid securities      | -                         | 146,294                    | -  | 146,294 |  |  |  |
| Other financial assets | -                         | -                          | 473,182                                  | 473,182 |  |  |  |
| Total                  | -                         | 146,294                    | 633,110                                  | 779,404 |  |  |  |

|                        | December 31, 2020         |                            |  |         |  |  |  |  |
|------------------------|---------------------------|----------------------------|--|---------|--|--|--|--|
| Financial assets       | Financial assets at FVTPL | Financial assets at FVTOCI | Financial<br>assets at<br>amortized cost | Total   |  |  |  |  |
| Deposits               | -                         | -                          | 399,853                                  | 399,853 |  |  |  |  |
| Hybrid securities      | -                         | 149,614                    | -  | 149,614 |  |  |  |  |
| Derivative assets      | 7,247                     | -                          | -  | 7,247   |  |  |  |  |
| Other financial assets |                           |                            | 219,264                                  | 219,264 |  |  |  |  |
| Total                  | 7,247                     | 149,614                    | 619,117                                  | 775,978 |  |  |  |  |

| Decemb                         | December 31, 2020                       |  |
|--------------------------------|---|--|
| Financial liabilities at FVTPL | Financial liabilities at amortized cost | Financial liabilities at amortized cost        |
| -                              | 1,367,429                               | 1,147,503                                      |
| 329                            | -                                       | -  |
|                                |   |  |
|                                | 20,033                                  | 16,546   |
| 329                            | 1,387,462                               | 1,164,049                                      |
|                                | Financial liabilities at FVTPL - 329    | FVTPL amortized cost  - 1,367,429 329 - 20,033 |

### (7) Income or expense from financial instruments by category

Income or expense from financial assets and liabilities by each category for the year ended December 31, 2021 and 2020 are as follows (Unit: Korean Won in millions):

|                                    | For the year ended December 31, 2021 |                |         |          |  |  |  |
|------------------------------------|--------------------------------------|----------------|---------|----------|--|--|--|
|                                    |                                      | Reversal       |         |          |  |  |  |
|                                    | Interest                             | (Provision) of |         |          |  |  |  |
|                                    | Income(expense)                      | credit loss    | Others  | Total    |  |  |  |
| Financial assets at FVTPL          | -                                    | =              | (7,576) | (7,576)  |  |  |  |
| Financial assets at FVTOCI         | =                                    | =              | 5,160   | 5,160    |  |  |  |
| Loans and other financial assets   |                                      |                |         |          |  |  |  |
| at amortized cost (*)              | 4,236                                | 76             | -       | 4,312    |  |  |  |
| Financial liabilities at amortized |                                      |                |         |          |  |  |  |
| cost                               | (26,426)                             |                |         | (26,426) |  |  |  |
| Total                              | (22,190)                             | 76             | (2,416) | (24,530) |  |  |  |
|                                    |                                      |                |         |          |  |  |  |

<sup>(\*) 2,229</sup> million won interest income of cash and cash equivalents are included.

|                                    | For the year ended December 31, 2020 |                |        |          |  |  |
|------------------------------------|--------------------------------------|----------------|--------|----------|--|--|
|                                    |                                      | Reversal       |        |          |  |  |
|                                    | Interest                             | (Provision) of |        |          |  |  |
|                                    | Income(expense)                      | credit loss    | Others | Total    |  |  |
| Financial assets at FVTPL          | -                                    | -              | (920)  | (920)    |  |  |
| Financial assets at FVTOCI         | -                                    | -              | 2,580  | 2,580    |  |  |
| Loans and other financial assets   |                                      |                |        |          |  |  |
| at amortized cost (*)              | 10,082                               | 116            | -      | 10,198   |  |  |
| Financial liabilities at amortized |                                      |                |        |          |  |  |
| cost                               | (22,992)                             |                | =      | (22,992) |  |  |
| Total                              | (12,910)                             | 116            | 1,660  | (11,134) |  |  |
|                                    |                                      |                |        | . , ,    |  |  |

 $<sup>(\</sup>ensuremath{^*}\xspace)$  2,910 million won interest income of cash and cash equivalents are included.

### 10. INVESTMENTS IN SUBSIDIARIES

(1) Details of Investments in subsidiaries are as follows (Unit: Korean Won in millions and number of shares):

|   |          | Capital   |                             |
|---|----------|-----------|-----------------------------|
| Subsidiaries                                    | Location | stock     | Main business               |
| Woori Bank                                      | Korea    | 3,581,400 | Finance                     |
| Woori Card Co., Ltd.                            | Korea    | 896,300   | Finance                     |
| Woori Financial Capital Co., Ltd.               | Korea    | 373,800   | Finance                     |
| Woori Investment Bank Co., Ltd.                 | Korea    | 437,100   | Other credit finance        |
| Woori Asset Trust Co., Ltd                      | Korea    | 15,300    | Finance                     |
| Woori Asset Management Corp.                    | Korea    | 20,000    | Finance                     |
| Woori Savings Bank                              | Korea    | 124,000   | Savings bank business       |
| Woori Credit Information Co., Ltd.              | Korea    | 5,000     | Credit information          |
| Woori Fund Service Co., Ltd.                    | Korea    | 10,000    | Finance                     |
| Woori Private Equity Asset Management Co., Ltd. | Korea    | 30,000    | Finance                     |
| Woori Global Asset Management Co., Ltd.         | Korea    | 20,000    | Finance                     |
| Woori FIS Co., Ltd.                             |          |           | System software development |
|   | Korea    | 24,500    | & maintenance               |
| Woori Finance Research Institute Co., Ltd.      | Korea    | 3,000     | Other service business      |

|   | De          | cember 31, 2021         |                      |             | December 31, 202        | 0                    |
|---|-------------|-------------------------|----------------------|-------------|-------------------------|----------------------|
|   | Number of   | Percentage of ownership | Financial statements | Number of   | Percentage of ownership | Financial statements |
| Subsidiaries (*1)                               | shares      | (%) (*2)                | date of use          | shares      | (%) (*2)                | date of use          |
| Woori Bank                                      | 716,000,000 | 100.0                   | December 31, 2021    | 716,000,000 | 100.0                   | December 31, 2020    |
| Woori Card Co., Ltd.                            | 179,266,200 | 100.0                   | December 31, 2021    | 179,266,200 | 100.0                   | December 31, 2020    |
| Woori Financial Capital Co., Ltd.               | 74,757,594  | 100.0                   | December 31, 2021    | 42,605,000  | 76.8                    | December 31, 2020    |
| Woori Investment Bank Co., Ltd.                 | 513,162,392 | 58.7                    | December 31, 2021    | 513,162,392 | 58.7                    | December 31, 2020    |
| Woori Asset Trust Co., Ltd                      | 1,560,000   | 67.2                    | December 31, 2021    | 1,560,000   | 67.2                    | December 31, 2020    |
| Woori Asset Management Corp.                    | 2,920,000   | 73.0                    | December 31, 2021    | 2,920,000   | 73.0                    | December 31, 2020    |
| Woori Savings Bank                              | 24,802,623  | 100.0                   | December 31, 2021    | -           | -                       | -                    |
| Woori Credit Information Co., Ltd.              | 1,008,000   | 100.0                   | December 31, 2021    | 1,008,000   | 100.0                   | December 31, 2020    |
| Woori Fund Service Co., Ltd.                    | 2,000,000   | 100.0                   | December 31, 2021    | 2,000,000   | 100.0                   | December 31, 2020    |
| Woori Private Equity Asset Management Co., Ltd. | 6,000,000   | 100.0                   | December 31, 2021    | 6,000,000   | 100.0                   | December 31, 2020    |
| Woori Global Asset Management Co.,<br>Ltd.      | 4,000,000   | 100.0                   | December 31, 2021    | 4,000,000   | 100.0                   | December 31, 2020    |
| Woori FIS Co., Ltd.                             | 4,900,000   | 100.0                   | December 31, 2021    | 4,900,000   | 100.0                   | December 31, 2020    |
| Woori Finance Research Institute Co., Ltd.      | 600,000     | 100.0                   | December 31, 2021    | 600,000     | 100.0                   | December 31, 2020    |

<sup>(\*1)</sup> Only subsidiaries invested directly by the Company are included.

<sup>(\*2)</sup> The percentage is based on the effective shareholding rate relative to the number of stocks outstanding.

(2) Changes in the carrying value of investments in subsidiaries are as follows (Unit: Korean Won in millions):

|                                       | For the year ended December 31, 2021 |             |          |                |  |  |
|---------------------------------------|--------------------------------------|-------------|----------|----------------|--|--|
| _                                     | Beginning balance                    | Acquisition | Disposal | Ending balance |  |  |
| Woori Bank                            | 18,921,151                           |             | -        | 18,921,151     |  |  |
| Woori Card Co., Ltd.                  | 1,118,367                            | -           | -        | 1,118,367      |  |  |
| Woori Financial Capital Co., Ltd.     |                                      |             |          |                |  |  |
| (*1)                                  | 633,758                              | 369,448     | -        | 1,003,206      |  |  |
| Woori Investment Bank Co., Ltd.       | 447,673                              | -           | -        | 447,673        |  |  |
| Woori Asset Trust Co., Ltd            | 224,198                              | -           | -        | 224,198        |  |  |
| Woori Asset Management Corp.          | 122,449                              | -           | -        | 122,449        |  |  |
| Woori Savings Bank (*2)               | -                                    | 213,238     | -        | 213,238        |  |  |
| Woori Credit Information Co., Ltd.    | 16,466                               | -           | -        | 16,466         |  |  |
| Woori Fund Service Co., Ltd.          | 13,939                               | -           | -        | 13,939         |  |  |
| Woori Private Equity Asset            |                                      |             |          |                |  |  |
| Management Co., Ltd.                  | 7,797                                | -           | -        | 7,797          |  |  |
| Woori Global Asset Management Co.,    |                                      |             |          |                |  |  |
| Ltd.                                  | 33,000                               | -           | -        | 33,000         |  |  |
| Woori FIS Co., Ltd.                   | 21,754                               | -           | -        | 21,754         |  |  |
| Woori Finance Research Institute Co., |                                      |             |          |                |  |  |
| Ltd.                                  | 1,677                                | -           | -        | 1,677          |  |  |
| Total                                 | 21,562,229                           | 582,686     | -        | 22,144,915     |  |  |

- (\*1) After the Company acquiring 76.8% interests of Aju Capital Co., Ltd. in December 2020, Aju Capital Co. changed its name to Woori Financial Capital Co., Ltd. The Company acquired an additional 13.7% interests in April 2021 and acquired residual interest(9.5%) in August 2021 to make Woori Financial Capital Co., Ltd. a wholly owned subsidiary. In addition, the capital increase of 200,000 million Won was made in November 2021.
- (\*2) The Company acquired 100.0% interests of Woori Savings Bank from its subsidiary, Woori Financial Capital Co., Ltd. in March 2021, and the capital increase of 100,000 million Won was made in May 2021.

For the year ended December 31, 2020

| -                                     | Beginning balance | Acquisition | Disposal | Ending balance |
|---------------------------------------|-------------------|-------------|----------|----------------|
| Woori Bank                            | 17,921,151        | 1,000,000   | -        | 18,921,151     |
| Woori Card Co., Ltd.                  | 1,118,367         | -           | -        | 1,118,367      |
| Woori Financial Capital Co., Ltd. (*) | -                 | 633,758     | -        | 633,758        |
| Woori Investment Bank Co., Ltd.       | 392,795           | 54,878      | -        | 447,673        |
| Woori Asset Trust Co., Ltd            | 224,198           | -           | -        | 224,198        |
| Woori Asset Management Corp.          | 122,449           | -           | -        | 122,449        |
| Woori Credit Information Co., Ltd.    | 16,466            | -           | -        | 16,466         |
| Woori Fund Service Co., Ltd.          | 13,939            | -           | -        | 13,939         |
| Woori Private Equity Asset            |                   |             |          |                |
| Management Co., Ltd.                  | 7,797             | -           | -        | 7,797          |
| Woori Global Asset Management Co.,    |                   |             |          |                |
| Ltd.                                  | 33,000            | -           | -        | 33,000         |
| Woori FIS Co., Ltd.                   | 21,754            | -           | -        | 21,754         |
| Woori Finance Research Institute Co., |                   |             |          |                |
| Ltd.                                  | 1,677             | -           | -        | 1,677          |
| Total                                 | 19,873,593        | 1,688,636   |          | 21,562,229     |

<sup>(\*)</sup> After the Company acquiring 76.8% of Aju Capital Co., Ltd. in December 2020, Aju Capital Co. changed its name to Woori Financial Capital Co., Ltd.

### 11. PREMISES AND EQUIPMENT

(1) Details of premises and equipment as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

|                               |              | December 3             | 1, 2021                |        |
|-------------------------------|--------------|------------------------|------------------------|--------|
|                               | Building     | Equipment and Vehicles | Leasehold improvements | Total  |
| Premises and equipment(owned) | <del>.</del> | 2,676                  | 2,411                  | 5,087  |
| Right-of-use asset            | 2,272        | 431                    | <u>-</u>               | 2,703  |
| Total                         | 2,272        | 3,107                  | 2,411                  | 7,790  |
| _                             |              | December 3             | 1, 2020                |        |
|                               |              | Equipment and          | Leasehold              |        |
|                               | Building     | Vehicles               | improvements           | Total  |
| Premises and equipment(owned) |              | 3.779                  | 3,233                  | 7,012  |
| Right-of-use asset            | 4,936        | 590                    | 3,233                  | 5,526  |
| _                             |              |                        | 2 222                  |        |
| Total                         | 4,936        | 4,369                  | 3,233                  | 12,538 |

(2) Details of premises and equipment (owned) as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

|                          |                        | December 31, 2021      |         |
|--------------------------|------------------------|------------------------|---------|
|                          | Equipment and Vehicles | Leasehold improvements | Total   |
| Acquisition cost         | 5,583                  | 4,323                  | 9,906   |
| Accumulated depreciation | (2,907)                | (1,912)                | (4,819) |
| Net carrying amount      | 2,676                  | 2,411                  | 5,087   |
|                          |                        | December 31, 2020      |         |
|                          | Equipment and Vehicles | Leasehold improvements | Total   |
| Acquisition cost         | 5,572                  | 4,283                  | 9,855   |
| Accumulated depreciation | (1,793)                | (1,050)                | (2,843) |
| Net carrying amount      | 3,779                  | 3,233                  | 7,012   |

(3) Details of changes in premises and equipment (owned) are as follows (Unit: Korean Won in millions):

| For                    | the year ended December 31, 2021  |   |
|------------------------|---|---|
| Equipment and Vehicles | Leasehold improvements  | Total   |
| 3,779                  | 3,233   | 7,012   |
| 12                     | 39  | 51  |
| (1,115)                | (861)   | (1,976)   |
| 2,676                  | 2,411   | 5,087   |
| For                    | the year ended December 31, 2020  |   |
| Equipment and Vehicles | Leasehold improvements  | Total   |
| 3,767                  | 1,796   | 5,563   |
| 1,034                  | 2,100   | 3,134   |
| (1,022)                | (663)   | (1,685)   |
| 3,779                  | 3,233   | 7,012   |
|                        | Equipment and Vehicles  3,779  12  (1,115)  2,676  For  Equipment and Vehicles  3,767  1,034  (1,022) | 3,779 3,233 39 (1,115) (861) 2,676 2,411  For the year ended December 31, 2020  Equipment and Vehicles Leasehold improvements 3,767 1,796 1,034 2,100 (1,022) (663) |

(4) Details of right-of-use assets as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

|                          |          | December 31, 2021      |         |
|--------------------------|----------|------------------------|---------|
|                          | Building | Equipment and Vehicles | Total   |
| Acquisition cost         | 4,544    | 1,178                  | 5,722   |
| Accumulated depreciation | (2,272)  | (747)                  | (3,019) |
| Net carrying amount      | 2,272    | 431                    | 2,703   |
|                          |          | December 31, 2020      |         |
|                          | Building | Equipment and Vehicles | Total   |
| Acquisition cost         | 8,703    | 1,085                  | 9,788   |
| Accumulated depreciation | (3,767)  | (495)                  | (4,262) |
| Net carrying amount      | 4,936    | 590                    | 5,526   |

(5) Details of changes in right-of-use assets for the year ended December 31, 2021 and 2020 are as follows (Unit: Korean Won in millions):

|                     | E            | 4h   |         |
|---------------------|--------------|--|---------|
| -                   | Building For | the year ended December 31, 2021  Equipment and Vehicles | Total   |
| Beginning balance   | 4,936        | 590  | 5,526   |
| New contracts       | <u>-</u>     | 291  | 291     |
| Termination         | -            | (60)   | (60)    |
| Depreciation        | (2,272)      | (390)  | (2,662) |
| Others              | (392)        | <del>-</del>   | (392)   |
| Ending balance      | 2,272        | 431  | 2,703   |
| _                   | For          | the year ended December 31, 2020                         |         |
| _                   | Building     | Equipment and Vehicles                                   | Total   |
| Beginning balance   | 1,436        | 384  | 1,820   |
| New contracts       | 896          | 580  | 1,476   |
| Changes in contract | 4,936        | -  | 4,936   |
| Termination         | -            | (39)   | (39)    |
| Depreciation        | (2,332)      | (335)  | (2,667) |
| Ending balance      | 4,936        | 590  | 5,526   |

### 12. INTANGIBLE ASSETS

(1) Details of intangible assets are as follows (Unit: Korean Won in millions):

|                     | December 31, 2021 |                  |            |         |  |
|---------------------|-------------------|------------------|------------|---------|--|
| •                   |                   |                  | Membership |         |  |
|                     | Software          | Development cost | deposit    | Total   |  |
| Acquisition cost    | 3,389             | 3,000            | 2,371      | 8,760   |  |
| Accumulated         |                   |                  |            |         |  |
| amortization        | (2,507)           | (1,082)          | -          | (3,589) |  |
| Net carrying amount | 882               | 1,918            | 2,371      | 5,171   |  |
| · ·                 |                   |                  |            |         |  |
|                     |                   | December         | 31, 2020   |         |  |
| •                   |                   |                  | Membership |         |  |
|                     | Software          | Development cost | deposit    | Total   |  |
| Acquisition cost    | 3,097             | 2,231            | 2,371      | 7,699   |  |
| Accumulated         |                   |                  |            |         |  |
| amortization        | (1,832)           | (585)            | -          | (2,417) |  |
| Net carrying amount | 1,265             | 1,646            | 2,371      | 5,282   |  |
|                     |                   |                  |            |         |  |

(2) Details of changes in intangible assets are as follows (Unit: Korean Won in millions):

|                   | For the year ended December 31, 2021 |                  |            |                |         |
|-------------------|--------------------------------------|------------------|------------|----------------|---------|
|                   | •                                    |                  | Membership | Construction   |         |
|                   | Software                             | Development cost | deposit    | in progress    | Total   |
| Beginning balance | 1,265                                | 1,646            | 2,371      | -              | 5,282   |
| Acquisitions      | 292                                  | -                | -          | 795            | 1,061   |
| Amortization      | (675)                                | (497)            | -          | -              | (1,172) |
| Transfer          | 26                                   | 769              |            | (795)          |         |
| Ending balance    | 882                                  | 1,918            | 2,371      | -              | 5,171   |
|                   |                                      | F 4              | 1.15       | 1 21 2020      |         |
|                   |                                      | For the          | ,          | ember 31, 2020 |         |
|                   |                                      |                  | Membership | Construction   |         |
|                   | Software                             | Development cost | deposit    | in progress    | Total   |
| Beginning balance | 1,585                                | 1,725            | -          | -              | 3,310   |
| Acquisitions      | 368                                  | 330              | 2,371      | -              | 3,069   |
| Amortization      | (688)                                | (409)            | <u> </u>   | <u> </u>       | (1,097) |
| Ending balance    | 1,265                                | 1,646            | 2,371      |                | 5,282   |

### 13. OTHER ASSETS

Details of other assets are as follows (Unit: Korean Won in millions):

|                  | December 31, 2021 | December 31, 2020 |
|------------------|-------------------|-------------------|
| Prepaid expenses | 151               | -                 |

### 14. FINANCIAL LIABILITIES AT FVTPL

(1) Financial liabilities at FVTPL are as follows (Unit: Korean Won in millions):

|                                | December 31, 2021 | December 31, 2020 |
|--------------------------------|-------------------|-------------------|
| Financial liabilities at FVTPL | 329               | -                 |

(2) Financial liabilities at FVTPL value are as follows (Unit: Korean Won in millions):

|                        | December 31, 2021 | December 31, 2020 |
|------------------------|-------------------|-------------------|
| Derivative liabilities | 329               | -                 |

(3) There are no financial liabilities designated as FVTPL among financial liabilities at FVTPL as of December 31, 2021 and December 31, 2020.

#### 15. DEBENTURES

Details of debentures are as follows (Unit: Korean Won in millions):

|                      | December 31, 2021 |           | December 31, 2020 |           |
|----------------------|-------------------|-----------|-------------------|-----------|
|                      | Interest rate (%) | Amount    | Interest rate (%) | Amount    |
| Face value of bonds: |                   |           |                   |           |
| General bonds        | 1.23~2.19         | 420,000   | 1.23              | 200,000   |
| Subordinated bonds   | 2.13~2.55         | 950,000   | 2.13 ~ 2.55       | 950,000   |
| Sub-total            | _                 | 1,370,000 |                   | 1,150,000 |
| Deducted item:       |                   |           |                   |           |
| Discounts on bonds   |                   | (2,571)   |                   | (2,497)   |
| Total                |                   | 1,367,429 |                   | 1,147,503 |

#### 16. PROVISIONS

(1) Details of provisions are as follows (Unit: Korean Won in millions):

|                             | December 31, 2021 | December 31, 2020 |   |
|-----------------------------|-------------------|-------------------|---|
| Asset retirement obligation | 394               | 782               | 2 |

(2) Changes in asset retirement obligation are as follows (Unit: Korean Won in millions):

|                            | For the year ended December 31,2021 | For the year ended December 31,2020 |
|----------------------------|-------------------------------------|-------------------------------------|
| Beginning balance          | 782                                 | 600                                 |
| Increase                   | -                                   | 168                                 |
| Amortization               | 4                                   | 14                                  |
| Reversal of unused amount, |                                     |                                     |
| etc.                       | (392)                               | -                                   |
| Ending balance             | 394                                 | 782                                 |

The amount of the asset retirement obligation is the present value of the best estimate of future expected expenditure to settle the obligation – arising from leased assets used as offices as of December 31, 2021, discounted by appropriate discount rate. The restoration cost is expected to occur by the end of the lease period of each office, and the Company used the average amount of the major subsidiaries' actual recovery cost and the inflation rate for the past 3 years in order to estimate future recovery cost.

#### 17. NET DEFINED BENEFIT ASSET

The Company's pension plan is based on the defined benefit retirement pension plan. Employees and directors with one or more years of service are entitled to receive a payment upon termination of their employment, based on their length of service and rate of salary at the time of termination. The assets of the plans are measured at their fair value at the end of reporting date. The plan liabilities are measured using the projected unit method, which takes into account of projected earnings' increase, using actuarial assumptions that give the best estimate of the future cash flows that will arise under the plan liabilities.

The Company is exposed to various risks through defined benefit retirement pension plan, and the most significant risks are as follows:

Volatility of asset

The defined benefit obligation was estimated with an interest rate calculated based on blue chip corporate bonds earnings. A deficit may occur if the rate of return of plan assets falls short of the interest rate.

Decrease in profitability of blue chip bonds will be offset by some increase in the value of debt securities that the employee benefit plan owns but will bring an increase in the defined benefit obligation.

Risk of inflation

Defined benefit obligations are related to inflation rate; the higher the inflation rate is, the higher the level of liabilities. Therefore, deficit occurs in the system if an inflation rate increases.

(1) Details of net defined benefit asset are as follows (Unit: Korean Won in millions):

|   | December 31, 2021 | December 31, 2020 |
|---|-------------------|-------------------|
| Present value of defined benefit obligation | (20,966)          | (20,083)          |
| Fair value of plan assets                   | 22,482            | 23,592            |
| Net defined benefit asset                   | 1,516             | 3,509             |

(2) Changes in the carrying value of defined benefit obligation are as follows (Unit: Korean Won in millions):

|                         |                         | For the year ended | For the year ended |
|-------------------------|-------------------------|--------------------|--------------------|
|                         | _                       | December 31, 2021  | December 31, 2020  |
| Beginning balance       |                         | 20,083             | 14,174             |
| Transfer-in / out       |                         | (553)              | 2,441              |
| Recruit / Transfer is   | n                       | -                  | 1,266              |
| Current service cos     | t                       | 2,420              | 2,127              |
| Interest cost           |                         | 486                | 410                |
| Remeasurements          | Financial assumption    | (1,028)            | 298                |
|                         | Demographic assumptions | -                  | -                  |
|                         | Experience adjustment   | 604                | 454                |
| Retirement benefit paid |                         | (827)              | (1,007)            |
| Others                  | _                       | (219)              | (80)               |
| Ending balance          | -<br>-                  | 20,966             | 20,083             |

(3) Changes in the plan assets are as follows (Unit: Korean Won in millions):

|                          | For the year ended | For the year ended |
|--------------------------|--------------------|--------------------|
|                          | December 31, 2021  | December 31, 2020  |
| Beginning balance        | 23,592             | 10,692             |
| Transfer-in / out        | (2,709)            | 4,155              |
| Interest income          | 600                | 304                |
| Remeasurements           | (317)              | (86)               |
| Employer's contributions | 2,420              | 8,760              |
| Retirement benefit paid  | (1,104)            | (233)              |
| Ending balance           | 22,482             | 23,592             |

(4) The fair value of plan assets as of December 31, 2021 and December 31, 2020 is as follows (Unit: Korean Won in millions):

|                         | December 31, 2021 | December 31, 2020 |
|-------------------------|-------------------|-------------------|
| Cash and due from banks | 22,482            | 23,592            |

Meanwhile, the actual revenue of the current and prior term plan assets is 283 million won and 218 million won, respectively. The contribution expected to be paid in the fiscal year beginning after the reporting period is 2,116 million won.

(5) The amount recognized in profit or loss and total comprehensive income related to the defined benefit plan for the year ended December 31, 2021 and 2020 is as follows (Unit: Korean Won in millions):

|   | For the year ended | For the year ended |
|---|--------------------|--------------------|
|   | December 31, 2021  | December 31, 2020  |
| Current service cost                          | 2,420              | 2,127              |
| Recruit / Transfer in                         | <del>-</del>       | 1,266              |
| Net interest expense                          | (114)              | 106                |
| Cost recognized in net income                 | 2,306              | 3,499              |
| Remeasurements (*)                            | (108)              | 838                |
| Cost recognized in total comprehensive income | 2,198              | 4,337              |

<sup>(\*)</sup> The amount is before income tax effect.

(6) Key actuarial assumptions used in defined benefit liability measurement are as follows:

|                         | December 31, 2021                               | December 31, 2020                               |
|-------------------------|---|---|
| Discount rate           | 2.98%   | 2.48%   |
| Future wage growth rate | 5.50%   | 5.50%   |
| Mortality rate          | Issued by Korea Insurance                       | Issued by Korea Insurance                       |
|                         | Development Institute                           | Development Institute                           |
| Retirement rate         | Issued by Korea Insurance Development Institute | Issued by Korea Insurance Development Institute |
|                         | Development institute                           | Development institute                           |

The weighted average maturity of the defined benefit obligation is 10.26 years.

(7) The sensitivity to actuarial assumptions used in the assessment of defined benefit obligation is as follows (Unit: Korean Won in millions):

|                         |                      | December 31, 2021 | December 31, 2020 |
|-------------------------|----------------------|-------------------|-------------------|
| Discount rate           | Increase by 1% point | (1,864)           | (1,909)           |
|                         | Decrease by 1% point | 2,152             | 2,222             |
| Future wage growth rate | Increase by 1% point | 2,078             | 2,134             |
|                         | Decrease by 1% point | (1,840)           | (1,876)           |

### 18. OTHER FINANCIAL LIABILITIES AND OTHER LIABILITIES

Other financial liabilities and other liabilities are as follows (Unit: Korean Won in millions):

|   | December 31, 2021 | December 31, 2020 |
|---|-------------------|-------------------|
| Other financial liabilities:              |                   |                   |
| Accounts payable                          | 4,118             | 6,102             |
| Accrued expenses                          | 15,915            | 10,444            |
| Lease liabilities                         | 2,955             | 5,539             |
| Other miscellaneous financial liabilities | -                 | -                 |
| Sub-total                                 | 22,988            | 22,085            |
| Other liabilities:                        |                   |                   |
| Other miscellaneous liabilities           | 548               | 570               |
| Total                                     | 23,536            | 22,655            |

#### 19. DERIVATIVES

Derivative assets and derivative liabilities are as follows (Unit: Korean Won in millions):

|                        | December 3     | 31, 2021    | December       | 31, 2020    |
|------------------------|----------------|-------------|----------------|-------------|
|                        |                | Liabilities |                | Liabilities |
|                        |                | (Assets)    |                | (Assets)    |
|                        | Nominal amount | For trading | Nominal amount | For trading |
| <b>Equity Forwards</b> | 124,350        | 329         | 130,599        | (7,247)     |

Derivatives held for trading are classified into financial assets at FVTPL in the statements of financial position (seeing Note 6 and Note 14).

#### 20. EQUITY

(1) Details of equity as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korean Won in millions):

|                                  | December 31, 2021 | December 31, 2020 |
|----------------------------------|-------------------|-------------------|
| Capital                          | 3,640,303         | 3,611,338         |
| Hybrid securities                | 2,294,288         | 1,895,322         |
| Capital surplus (*1)             | 10,909,281        | 14,874,084        |
| Other equity                     | (3,874)           | (1,518)           |
| Retained earnings (*1) (*2) (*3) | 4,824,991         | 664,746           |
| Total                            | 21,664,989        | 21,043,972        |

- (\*1) During the year ended December 31, 2021, 4,000,000 million Won was transferred from capital surplus to retained earnings.
- (\*2) The regulatory reserve for credit loss in retained earnings amounted to 1,086 million won and 692 million won as of December 31, 2021 and 2020 in accordance with the relevant regulation.
- (\*3) The earned surplus reserve in retained earnings amounted to 122,370 million won and 62,830 million won as of December 31, 2021 and 2020 in accordance with the Article 53 of the Financial Holding Company Act.
- (2) The number of authorized shares and others of the Company are as follows:

|                                   | December 31, 2021     | December 31, 2020     |
|-----------------------------------|-----------------------|-----------------------|
| Shares of common stock authorized | 4,000,000,000 Shares  | 4,000,000,000 Shares  |
| Par value                         | 5,000 Won             | 5,000 Won             |
| Shares of common stock issued     | 728,060,549 Shares    | 722,267,683 Shares    |
| Capital stock(*1)                 | 3,640,303 million won | 3,611,338 million won |

<sup>(\*1)</sup> During the year ended December 31, 2021, 28,965 million Won increased due to the comprehensive exchange of stocks to make Woori Financial Capital Co.,Ltd. wholly owned subsidiary.

#### (3) Hybrid securities

The bond-type hybrid securities classified as owner's equity are as follows (Unit: Korean Won in millions):

|                | Issue date | Maturity | Interest rate (%) | December 31,<br>2021 | December 31,<br>2020 |
|----------------|------------|----------|-------------------|----------------------|----------------------|
| Securities in  |            | •        |                   |                      |                      |
| local currency | 2019-07-18 | -        | 3.49              | 500,000              | 500,000              |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2019-10-11 | -        | 3.32              | 500,000              | 500,000              |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2020-02-06 | -        | 3.34              | 400,000              | 400,000              |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2020-06-12 | -        | 3.23              | 300,000              | 300,000              |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2020-10-23 | -        | 3.00              | 200,000              | 200,000              |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2021-04-08 | -        | 3.15              | 200,000              | -                    |
| Securities in  |            |          |                   |                      |                      |
| local currency | 2021-10-14 | -        | 3.60              | 200,000              | -                    |
|                | Issuance   | cost     |                   | (5,712)              | (4,678)              |
|                | Total      | 1        |                   | 2,294,288            | 1,895,322            |

The hybrid securities mentioned above do not have maturity date but are redeemable after 5 years from the date of issuance.

### (4) Accumulated other comprehensive income

Changes in the accumulated other comprehensive income are as follows (Unit: Korean Won in millions):

|   | For the year ended December 31, 2021 |                  |               | 1       |
|---|--------------------------------------|------------------|---------------|---------|
|   | Beginning Increase Income tax Endi   |                  |               | Ending  |
|   | balance                              | (decrease)       | effect        | balance |
| Net gain (loss) on valuation of financial assets at |                                      |                  |               |         |
| FVTOCI  | (280)                                | (3,321)          | 913           | (2,688) |
| Remeasurements of defined benefit plan              | (1,238)                              | 108              | (30)          | (1,160) |
| Total   | (1,518)                              | (3,213)          | 883           | (3,848) |
|   |                                      |                  |               |         |
|   | For the                              | e year ended Dec | ember 31, 202 | 0       |
|   | Beginning                            | Increase         | Income tax    | Ending  |
|   | balance                              | (decrease)       | effect        | balance |
| Net gain (loss) on valuation of financial assets at |                                      |                  |               |         |
| FVTOCI  | -                                    | (386)            | 106           | (280)   |
| Remeasurements of defined benefit plan              | (631)                                | (838)            | 231           | (1,238) |
| Total   | (631)                                | (1,224)          | 337           | (1,518) |

#### (5) Regulatory Reserve for Credit Loss

In accordance with Article  $26 \sim 28$  of the Financial holding company Supervision Regulations, the Company calculates and discloses the regulatory reserve for credit loss.

#### 1) Balance of the regulatory reserve for credit loss

Balance of the planned regulatory reserve for credit loss is as follows (Unit: Korean Won in millions):

|   | December 31, 2021 | December 31, 2020 |
|---|-------------------|-------------------|
| Beginning balance                                       | 1,086             | 692               |
| Planned provision of regulatory reserve for credit loss | 1,270             | 394               |
| Ending balance  | 2,356             | 1,086             |

#### Provision of regulatory reserve for credit loss, adjusted net income after the provision of regulatory reserve and others

Planned reserves provided, adjusted net income after the planned reserves provided and adjusted EPS after the planned reserves provided are as follows (Unit: Korean Won in millions, except for EPS amount):

|  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--|--------------------------------------|--------------------------------------|
| Net income before regulatory reserve   | 594,852                              | 595,318                              |
| Provision of regulatory reserve for credit loss  | 1,270                                | 394                                  |
| Adjusted net income after the provision of regulatory reserve Dividends to hybrid securities | 593,582<br>(66,250)                  | 594,924<br>(48,915)                  |
| Adjusted net income after regulatory reserve and   | (00,230)                             | (40,713)                             |
| dividends to hybrid securities   | 527,332                              | 546,009                              |
| Adjusted EPS after regulatory reserve and dividends to hybrid securities (Unit: Korean Won)  | 728                                  | 756                                  |

### (6) Statements of appropriations of retained earnings are as follows (Unit: Korean Won in millions):

|  | For the year ended December 31, 2021 (Expected date of disposal March 25, 2022) | For the year ended December 31, 2020 (Confirmed date of disposal March 26, 2021) |
|--|---|--|
| Unappropriated retained earnings:        |   |  |
| Unappropriated retained earnings carried |   |  |
| over from prior years                    | 281,274   | 54,821   |
| Transfer of capital surplus to retained  |   |  |
| earnings                                 | 4,000,000   | -  |
| Interim dividend (dividend per share     |   |  |
| (%)) (2021: 150 won (3.0%))              | (108,341)   | -  |
| Dividend on hybrid equity securities     | (66,250)  | (48,915)   |
| Net income                               | 594,852   | 595,318  |
|  | 4,701,535   | 601,224  |
| Appropriation of retained earnings:      |   |  |
| Earned profit reserves                   | 59,490  | 59,540   |
| Regulatory reserve for credit loss       | 1,270   | 394  |
| Cash dividend (dividend per share (%))   |   |  |
| (2021: 750 won (15.0%))                  |   |  |
| (2020: 360 won (7.2%))                   | 546,044   | 260,016  |
|  | 606,804   | 319,950  |
| Unappropriated retained earnings to be   |   |  |
| carried forward                          | 4,094,731   | 281,274  |

The appropriation of retained earnings for the year ended December 31, 2021, is expected to be appropriated at the shareholders' meeting on March 25, 2022. The appropriation date for the year ended December 31, 2020, was March 26, 2021.

(7) Details of treasury stocks are as follows (Unit: Shares, Korean Won in millions):

|            | December 31, 2021 |            | December 31, 2020 |            |
|------------|-------------------|------------|-------------------|------------|
|            | Number of shares  | Book value | Number of shares  | Book value |
| Beginning  | 2                 | -          | 2                 | -          |
| Repurchase | 2,322             | 26         | -                 | -          |
| Retirement | <u> </u>          | -          |                   |            |
| Ending     | 2,324             | 26         | 2                 |            |

#### 21. DIVIDENDS

- (1) Dividends per share and the total dividends for the fiscal year ending December 31, 2020 were 360 Won and 260,016 million Won, respectively, approved at the regular general shareholders' meeting held on March 26, 2021, and were paid in April 2021.
- (2) On July 23, 2021, the Board of Directors decided to pay an interim dividend of 150 Won per share (total dividend of 108,341 million Won) with July 30, 2021 as the dividend base date, and were paid in August 2021.
- (3) Dividends per share and the total dividends for the fiscal year ending December 31, 2021 are 750 won and 546,044 million won, respectively. It will be proposed at the regular general shareholders' meeting scheduled on March 25, 2022. The financial statements do not reflect this dividend payables.

#### 22. NET INTEREST INCOME

(1) Interest income recognized is as follows (Unit: Korean Won in millions):

|                            | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|----------------------------|--------------------------------------|--------------------------------------|
| Interest on due from banks | 4,213                                | 10,054                               |
| Other interest income      | 23                                   | 28                                   |
| Total                      | 4,236                                | 10,082                               |

(2) Details of interest expense recognized are as follows (Unit: Korean Won in millions):

|                               | For the year ended | For the year ended |
|-------------------------------|--------------------|--------------------|
|                               | December 31, 2021  | December 31, 2020  |
| Interest on borrowings        | 26,427             | 22,992             |
| Other interest expense        | 4                  | 14                 |
| Interest on lease liabilities | 50                 | 29                 |
| Total                         | 26,481             | 23,035             |

### 23. NET FEES AND COMMISSIONS INCOME

(1) Details of fees and commissions income incurred are as follows (Unit: Korean Won in millions):

|                             | For the year ended December 31, 2021 | For the year ended December 31, 2020 |     |
|-----------------------------|--------------------------------------|--------------------------------------|-----|
| Fees and commissions income | 1,306                                |                                      | 805 |

(2) Details of fees and commissions expense incurred are as follows (Unit: Korean Won in millions):

|                           | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|---------------------------|--------------------------------------|--------------------------------------|
| Fees and commissions paid | 5,681                                | 8,858                                |
| Others                    | 8,210                                | 7,341                                |
| Total                     | 13,891                               | 16,199                               |

### 24. DIVIDEND INCOME

Details of dividend income recognized are as follows (Unit: Korean Won in millions):

|                                 | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|---------------------------------|--------------------------------------|--------------------------------------|
| Dividend income recognized from |                                      |                                      |
| investments in subsidiaries     | 687,445                              | 677,795                              |
| Dividend income recognized from |                                      |                                      |
| FVTOCI                          | 5,160                                | 2,580                                |
| Total                           | 692,605                              | 680,375                              |

### 25. NET GAIN OR LOSS ON FINANCIAL INSTRUMENTS AT FVTPL

(1) Details of gain or loss related to net gain or loss on financial instruments at FVTPL are as follows (Unit: Korean Won in millions):

|  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--|--------------------------------------|--------------------------------------|
| Gains and losses on financial instruments at FVTPL mandatorily |                                      |                                      |
| measured at fair value   | (7,576)                              | (920)                                |

(2) Details of net gain or loss on financial instrument at FVTPL are as follows (Unit: Korean Won in millions):

|                    |             |  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--------------------|-------------|--|--------------------------------------|--------------------------------------|
| Derivatives        | Equity      | Gain on  | -                                    |                                      |
| (Held for trading) | derivatives | transactions and<br>valuation<br>Loss on<br>transactions and | -                                    | 1,266                                |
|                    |             | valuation  | (7,576)                              | (2,186)                              |
|                    |             | varuation  | (7,576)                              | (920)                                |
|                    |             |  | (7,570)                              | (920)                                |

### 26. REVERSAL(PROVISION) FOR IMPAIRMENT LOSSES DUE TO CREDIT LOSS

Details of reversal for impairment losses due to credit loss recognized are as follows (Unit: Korean Won in millions):

|  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--|--------------------------------------|--------------------------------------|
| Reversal for impairment losses due to    |                                      | ·                                    |
| credit loss on loans and other financial |                                      |                                      |
| assets at amortized cost                 | 76                                   | 116                                  |

### 27. GENERAL AND ADMINISTRATIVE EXPENSES

(1) Details of general and administrative expenses recognized are as follows (Unit: Korean Won in millions):

|                    |                 | _                  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--------------------|-----------------|--------------------|--------------------------------------|--------------------------------------|
| Employee           | Short-term      | Salaries           | 26,993                               | 26,533                               |
| benefits           | employee        | Employee fringe    |                                      |                                      |
|                    | benefits        | benefits           | 7,564                                | 8,090                                |
|                    | Retirement ben  | efit service costs | 2,306                                | 3,499                                |
|                    | Share based pa  | yments             | 3,627                                | 1,557                                |
|                    | S               | Sub-total          | 40,490                               | 39,679                               |
| Depreciation and a | amortization    | •                  | <b>5</b> 000                         | 5.440                                |
|                    |                 |                    | 5,809                                | 5,449                                |
| Other general and  | Rent            |                    | 1,420                                | 1,120                                |
| administrative     | Taxes and publ  | ic dues            | 435                                  | 375                                  |
| expenses           | Service charges | S                  | 2,991                                | 3,127                                |
|                    | Computer and    | IT related         | 4,894                                | 2,937                                |
|                    | Telephone and   | communication      | 647                                  | 642                                  |
|                    | Operating pron  | notion             | 1,184                                | 1,190                                |
|                    | Advertising     |                    | 190                                  | 186                                  |
|                    | Printing        |                    | 59                                   | 51                                   |
|                    | Traveling       |                    | 65                                   | 54                                   |
|                    | Supplies        |                    | 135                                  | 196                                  |
|                    | Insurance prem  | ium                | 43                                   | 212                                  |
|                    | Reimbursemen    | t                  | 1,077                                | 980                                  |
|                    | Vehicle mainte  | nance              | 257                                  | 220                                  |
|                    | Others          |                    | 29                                   | 54                                   |
|                    | S               | Sub-total          | 13,426                               | 11,344                               |
|                    | Total           | ·<br>-             | 59,725                               | 56,472                               |

#### (2) Share-based payment

Details of performance condition share-based payment granted to executives as of December 31, 2021 and 2020 are as follows.

1) Performance condition share-based payment

| Subject to                 |                         | Shares granted for the year 2019     |
|----------------------------|-------------------------|--------------------------------------|
| Type of payment            |                         | Cash-settled                         |
| Vesting period             |                         | January 11, 2019 ~ December 31, 2022 |
| Date of payment            |                         | 2023-01-01                           |
| Fair value (*1)            |                         | 12,527 won                           |
| Valuation method           |                         | Black-Scholes Model                  |
| Expected dividend rate     |                         | 4.28%                                |
| Expected maturity date     |                         | 1 years                              |
| Number of shares remaining | As of December 31, 2021 | 77,728 shares                        |
|                            | As of December 31, 2020 | 77,728 shares                        |
| Number of shares granted   | As of December 31, 2021 | 77,728 shares                        |
| (*2)                       | As of December 31, 2020 | 77,728 shares                        |
| Subject to                 |                         | Shares granted for the year 2020     |
| Type of payment            |                         | Cash-settled                         |
| Vesting period             |                         | January 1, 2020 ~ December 31, 2023  |
| Date of payment            |                         | 2024-01-01                           |
| Fair value (*1)            |                         | 12,003 won                           |
| Valuation method           |                         | Black-Scholes Model                  |
| Expected dividend rate     |                         | 4.28%                                |
| Expected maturity date     |                         | 2 years                              |
| Number of shares remaining | As of December 31, 2021 | 189,270 shares                       |
|                            | As of December 31, 2020 | 189,270 shares                       |
| Number of shares granted   | As of December 31, 2021 | 189,270 shares                       |
| (*2)                       | As of December 31, 2020 | 189,270 shares                       |
| Subject to                 |                         | Shares granted for the year 2021     |
| Type of payment            |                         | Cash-settled                         |
| Vesting period             |                         | January 1, 2021 ~ December 31, 2024  |
| Date of payment            |                         | 2025-01-01                           |
| Fair value (*1)            |                         | 11,501 won                           |
| Valuation method           |                         | Black-Scholes Model                  |
| Expected dividend rate     |                         | 4.28%                                |
| Expected maturity date     |                         | 3 years                              |
| Number of shares remaining | As of December 31, 2021 | 239,798 shares                       |
|                            | As of December 31, 2020 | -                                    |
| Number of shares granted   | As of December 31, 2021 | 239,798 shares                       |
| (*2)                       | As of December 31, 2020 | -                                    |

- (\*1) As the amount of payment varies according to the base price (the arithmetic average of the weighted average stock price of transactions in the past one week, the past one month, and the past two months) at the date of payment, the fair value is calculated and used to measure the liability according to the Black Shawls model based on the base price at the time of each settlement.
- (\*2) The number of payable stocks is granted at the initial contract date and the payment rate is determined based on the achievement of the pre-determined performance targets. Performance is evaluated as long-term performance indication including relative shareholder return, net income, return on equity (ROE), non-performing loan ratio and job performance.
  - 2) The Company accounts for performance condition share-based payments according to the cash-settled method and the fair value of the liabilities is reflected in the compensation costs by re-measuring every closing period. As of December 31, 2021, and December 31, 2020 the book value of the liabilities related to the performance condition share-based payments recognized by the Company is 6,003 million won and 2,376 million won.

#### 28. NON-OPERATING INCOME (EXPENSES)

(1) Details of non-operating income and expenses recognized are as follows (Unit: Korean Won in millions):

|                             | For the year ended | For the year ended |
|-----------------------------|--------------------|--------------------|
|                             | December 31, 2021  | December 31, 2020  |
| Other non-operating income  | 126                | 185                |
| Other non-operating expense | (431)              | (400)              |
| Total                       | (305)              | (215)              |

(2) Details of other non-operating income recognized are as follows (Unit: Korean Won in millions):

|        | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--------|--------------------------------------|--------------------------------------|
| Others | 126                                  | 185                                  |

(3) Details of other non-operating expenses recognized are as follows (Unit: Korean Won in millions):

|           | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|-----------|--------------------------------------|--------------------------------------|
| Donations | 430                                  | 400                                  |
| Others    | 1                                    | -                                    |
| Total     | 431                                  | 400                                  |

#### 29. INCOME TAX INCOME AND DEFERRED TAX

(1) Details of income tax income are as follows (Unit: Korean Won in millions):

|  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--|--------------------------------------|--------------------------------------|
| Current tax expense:                                   |                                      |                                      |
| Current tax expense with respect to the current period | -                                    | -                                    |
| Sub-total  |                                      |                                      |
| Deferred tax expense income                            |                                      |                                      |
| Change in deferred tax liabilities due to temporary    |                                      |                                      |
| differences  | 5,490                                | 1,118                                |
| Income tax expense directly attributable to equity     | (883)                                | (337)                                |
| Sub-total  | 4,607                                | 781                                  |
| Income tax income                                      | 4,607                                | 781                                  |

(2) The relationship between income before income tax expense deduction and income tax expense in the current comprehensive income statement is as follows (Unit: Korean Won in millions):

|  | For the year ended | For the year ended |
|--|--------------------|--------------------|
|  | December 31, 2021  | December 31, 2020  |
| Net income before income tax expense                                     | 590,245            | 594,537            |
| Tax calculated at statutory tax rate (*1)                                | 151,955            | 153,136            |
| Adjustments:   |                    |                    |
| Effects of income that is exempt from taxation                           | (181,897)          | (178,635)          |
| Effect of expenses that are not deductible in determining taxable profit | 441                | 420                |
| Effect of corporate tax due to consolidate tax                           |                    |                    |
| plans  | 25,016             | 24,370             |
| Others   | (122)              | (72)               |
| Sub-total  | (156,562)          | (153,917)          |
| Income tax expense (income)  | (4,607)            | (781)              |
| Effective tax rate (*2)  | <del>-</del>       | -                  |

<sup>(\*1)</sup> The corporate tax rate is 11% up to 200 million won in tax basis, 22% over 200 million won to 20 billion Won, 24.2% over 20 billion Won to 300 billion Won and 27.5% over 300 billion Won.

<sup>(\*2)</sup> It is tax income for the year ended December 31, 2021 and 2020, so the annual effective tax rate was not calculated.

(3) Details of changes in deferred income tax assets and liabilities are as follows (Unit: Korean Won in millions):

|   | For the year ended December 31, 2021 |                     |                     |                |  |
|---|--------------------------------------|---------------------|---------------------|----------------|--|
|   |                                      | •                   | Recognized as other |                |  |
|   |                                      | Recognized as       | comprehensive       |                |  |
|   | Beginning balance                    | income (expense)    | income (expense)    | Ending Balance |  |
| Gain (loss) related to  |                                      |                     |                     |                |  |
| securities  | 106                                  | -                   | 913                 | 1,019          |  |
| Gain (loss) on valuation  |                                      |                     |                     |                |  |
| of derivatives  | (1,993)                              | 2,083               | -                   | 90             |  |
| Provision for loan losses   | 40                                   | (20)                | -<br>(4.4.=)        | 20             |  |
| Defined benefit liability Deposits with employee retirement insurance | 1,770                                | 984                 | (117)               | 2,637          |  |
| trust   | (1,541)                              | 268                 | 87                  | (1,186)        |  |
| Provisions  | 215                                  | (107)               | -                   | 108            |  |
| Share based payment   | 653                                  | 997                 | -                   | 1,650          |  |
| Others  | 1,714                                | 402                 |                     | 2,116          |  |
| Net deferred tax assets(liabilities) in                               |                                      |                     |                     |                |  |
| total   | 964                                  | 4,607               | 883                 | 6,454          |  |
|   |                                      | For the year ended  | December 31, 2020   |                |  |
|   | -                                    | 1 of the year ended | Recognized as other | <del></del>    |  |
|   |                                      | Recognized as       | comprehensive       |                |  |
|   | Beginning balance                    | income (expense)    | income (expense)    | Ending Balance |  |
| Gain (loss) related to  | Deginning summer                     | теоте (ехрепяе)     | meome (expense)     | Enamy Bulance  |  |
| securities  | -                                    | -                   | 106                 | 106            |  |
| Gain (loss) on valuation  |                                      |                     |                     |                |  |
| of derivatives  | (2,594)                              | 601                 | -                   | (1,993)        |  |
| Provision for loan losses   | 72                                   | (32)                | -                   | 40             |  |
| Defined benefit liability Deposits with employee retirement insurance | 1,622                                | (59)                | 207                 | 1,770          |  |
| trust   | (729)                                | (836)               | 24                  | (1,541)        |  |
| Provisions  | 165                                  | 50                  | -                   | 215            |  |
| Share based payment   | 225                                  | 428                 | -                   | 653            |  |
| Others  | 1,085                                | 629                 |                     | 1,714          |  |
| Net deferred tax assets(liabilities) in                               |                                      |                     |                     |                |  |
| total   | (154)                                | 781                 | 337                 | 964            |  |
|   |                                      |                     |                     |                |  |

(4) Unrealizable temporary differences are as follows (Unit: Korean Won in millions):

|                                  | For the year ended | For the year ended |  |
|----------------------------------|--------------------|--------------------|--|
|                                  | December 31, 2021  | December 31, 2020  |  |
| Deductible temporary differences | 5,307              | 4,474              |  |
| Taxable temporary differences    | (7,917,618)        | (7,917,618)        |  |
| Total                            | (7,912,311)        | (7,913,144)        |  |

No deferred income tax asset has been recognized for the deductible temporary difference of 5,307 million won associated with investments in subsidiaries as of December 31, 2021, because it is not probable that the temporary differences will be reversed in the foreseeable future.

No deferred income tax liability has been recognized for the taxable temporary difference of 7,917,618 million won associated with investment in subsidiaries as of December 31, 2021, due to the following reasons:

- The Company is able to control the temporary difference of extinguishment.
- It is probable that the temporary difference will not be reversed in the foreseeable future.
- (5) Details of accumulated deferred tax charged directly to other equity are as follows (Unit: Korean Won in millions):

|   | December 31, 2021 | December 31, 2020 |  |
|---|-------------------|-------------------|--|
| Net gain (loss) on valuation of financial assets at |                   |                   |  |
| FVTOCI  | 1,019             | 106               |  |
| Remeasurements of defined benefit plan              | 441               | 471               |  |
| Total   | 1,460             | 577               |  |

(6) Current tax assets and liabilities are as follows (Unit: Korean Won in millions)

|                         | December 31, 2021 | December 31, 2020 |  |
|-------------------------|-------------------|-------------------|--|
| Current tax assets      | 856               | 307               |  |
| Current tax liabilities | 468,305           | 215,071           |  |

#### 30. EARNINGS PER SHARE ("EPS")

(1) Basic EPS is calculated by dividing net income attributable to common shareholders by weighted-average number of common shares outstanding (Unit: Korean Won in millions, except for EPS and number of shares):

| For the year ended | For the year ended                               |
|--------------------|--|
| December 31, 2021  | December 31, 2020                                |
| 594,852            | 595,318  |
| (66,250)           | (48,915)   |
| 528,602            | 546,403  |
|                    |  |
| 725                | 722  |
| 730                | 757  |
|                    | December 31, 2021  594,852 (66,250) 528,602  725 |

(2) The weighted average number of common shares outstanding is as follows: (Unit: number of shares, days)

|                             | For the                        | he year ended Dec | cember 31, | 2021   |
|-----------------------------|--------------------------------|-------------------|------------|--|
|                             | Period                         | Number of shares  | Dates      | Accumulated number of shares outstanding during period |
| Common shares issued at the |                                |                   |            |  |
| beginning of the period     | 2021-01-01 ~ 2021-12-31        | 722,267,683       | 365        | 263,627,704,295  |
| Treasury stock              | 2021-01-01 ~ 2021-12-31        | (2)               | 365        | (730)  |
| Share repurchase            | 2021-08-10 ~ 2021-12-31        | (2,322)           | 144        | (334,368)  |
| New stock issue             |                                |                   |            |  |
| (Comprehensive stock        |                                |                   |            |  |
| exchange)                   | 2021-08-10 ~ 2021-12-31        | 5,792,866         | 144        | 834,172,704  |
|                             | Sub-total (①)                  |                   |            | 264,461,541,901  |
| Weighted average num        | ber of common shares outstandi | ng(2=(1/365))     |            | 724,552,170  |

For the year ended December 31, 2020 Accumulated number of Number of shares outstanding during shares period Period Dates Common shares issued at the 2020-01-01 ~ 2020-12-31 366 264,349,971,978 beginning of the period 722,267,683 2020-01-01 ~ 2020-12-31 Treasury stock (2) 366 (732)Sub-total (1) 264,349,971,246 Weighted average number of common shares outstanding (2=(1/366)) 722,267,681

Diluted EPS is equal to basic EPS because there is no dilution effect for the year ended December 31, 2021 and 2020.

#### 31. CONTINGENT LIABILITIES AND COMMITMENTS

(1) Litigation case

As of December 31, 2021 and December 31, 2020, the Company has no litigation case in progress.

(2) Details of loan commitments with financial institutions are as follows (Unit: Korean Won in millions):

|       |                        | December 31, 2021 |              | December 31, 2020 |              |
|-------|------------------------|-------------------|--------------|-------------------|--------------|
|       | Financial institutions | Line of credit    | Loan balance | Line of credit    | Loan balance |
| Loans | Standard Chartered     |                   |              |                   |              |
|       | Bank Korea Ltd.        | 100,000           | =            | 65,000            | -            |
|       | Kookmin Bank           |                   |              | 35,000            |              |
|       | Total                  | 100,000           |              | 100,000           |              |

(3) The Company decided to enter into a stock sales agreement with a major shareholder of Woori Asset Trust Co., Ltd (formerly Kukje Asset Trust Co., Ltd) to acquire 44.5% interest (58.6% of voting rights) during July, 2019, and to acquire additional 21.3% interest (28.0% of voting rights) after a certain period. As a result, the Company acquired the interest of the first sales agreement in December 2019 and is planning to acquire the interest of the second sales agreement after a certain period.

In regards to this acquisition, the Company recognized 329 million won as derivative liabilities and 7,247 million won as derivative assets as of December 31, 2021 and December 31, 2020, respectively(seeing Note 19).

### 32. RELATED PARTY TRANSACTIONS

Related parties of the Company as of December 31, 2021 and December 31, 2020, and assets and liabilities recognized, guarantees and commitments, major transactions with related parties and compensation to key management for the year ended December 31, 2021 and 2020 are as follows:

(1) Assets and liabilities from transactions with related parties are as follows (Unit: Korean Won in millions):

| Related party   | Title of account            | December 31, 2021 | December 31, 2020 |
|---|-----------------------------|-------------------|-------------------|
| Subsidiaries  |                             |                   |                   |
| Woori Bank  | Cash and cash equivalents   | 578,725           | 69,176            |
|   | Other financial assets      | 585,052           | 598,505           |
|   | Allowance for credit losses | (72)              | (147)             |
|   | Other financial liabilities | 3,344             | 7,718             |
| Woori Card Co., Ltd.                                    | Other financial assets      | 45,267            | 17,983            |
|   | Other financial liabilities | 276               | 299               |
| Woori FIS Co., Ltd.                                     | Other financial assets      | 1,451             | 1,538             |
| •   | Other financial liabilities | 436               | 259               |
| Woori Finance Research                                  | Other financial assets      | 15                | 37                |
| Institute Co., Ltd.                                     | Other financial liabilities | 1,859             | 1,465             |
| Woori Credit<br>Information Co., Ltd.                   | Other financial assets      | 52                | 517               |
|   |                             |                   |                   |
| Woori Fund Service<br>Co., Ltd.                         | Other financial assets      | 931               | 643               |
| Woori Private Equity Asset<br>Management Co. Ltd.       | Other financial assets      | 387               | -                 |
| Associates of subsidiaries W Service Networks Co., Ltd. | Other financial liabilities | 96                | 122               |

(2) Gain or loss from transactions with related parties are as follows (Unit: Korean Won in millions):

| Related party                                 | Title of account                     | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|---|--------------------------------------|--------------------------------------|--------------------------------------|
| Subsidiaries                                  |                                      |                                      |                                      |
| Woori Bank                                    | Interest income Fees and commissions | 4,236                                | 10,082                               |
|   | income                               | 1,306                                | 805                                  |
|   | Dividend income                      | 680,200                              | 676,000                              |
|   |                                      | 41                                   | 17                                   |
|   | Interest expenses (*2)               | 41                                   | 17                                   |
|   | Fees and commissions                 | 12                                   | 12                                   |
|   | expense                              | 13                                   | 13                                   |
|   | Reversal(Provision) of               |                                      |                                      |
|   | impairment loss due to               |                                      |                                      |
|   | credit loss                          | 76                                   | 116                                  |
|   | General and administrative           |                                      |                                      |
|   | expenses (*2)                        | 3,632                                | 3,403                                |
|   |                                      |                                      |                                      |
| Woori Card Co., Ltd.                          | Dividend income                      | 5,160                                | 2,580                                |
|   |                                      |                                      |                                      |
| Woori Investment Bank Co.,                    |                                      |                                      |                                      |
| Ltd. (*1)                                     | Dividend income                      | 5,132                                | _                                    |
|   |                                      | -,                                   |                                      |
| Woori FIS Co., Ltd.                           | General and administrative           | 4,422                                | 2,670                                |
|   | expenses                             | 4,422                                | 2,070                                |
| Woori Finance Research<br>Institute Co., Ltd. | Fees and commissions expenses        | 6,790                                | 6,190                                |
|   |                                      |                                      |                                      |
| Woori Credit Information Co.,<br>Ltd.         | Dividend income                      | 564                                  | 494                                  |
| W :E 10 :                                     |                                      |                                      |                                      |
| Woori Fund Service                            |                                      |                                      |                                      |
| Co., Ltd.                                     | Dividend income                      | 769                                  | 521                                  |
|   |                                      |                                      |                                      |
| Woori Asset Trust Co., Ltd                    | Dividend income                      | 780                                  | 780                                  |
| Associates of subsidiaries                    |                                      |                                      |                                      |
| W Service Networks Co., Ltd.                  | General and administrative           |                                      |                                      |
|   | expenses                             | 1,169                                | 1,347                                |

<sup>(\*1)</sup> Of the 220,000 million Won of debentures issued during the current period, 19,000 million Won was acquired by Woori Investment Bank Co., Ltd. and the Company paid 19 million Won as an acquisition fee which is included in the discount on debentures issued. Also, of the 400,000 million Won of hybrid securities issued during the current period, 33,000 million Won was acquired by Woori Investment Bank Co., Ltd. and the Company paid 50 million Won as an acquisition fee which is included in the issuance cost of hybrid securities. Of the 200,000 million Won of debentures issued during the prior 40,000 million Won was acquired by Woori Investment Bank Co., Ltd. and the Company paid 40 million Won as an acquisition fee which is included in the discount on debentures issued. Also, of the 200,000 million of hybrid securities issued prior period, 29,000 million Won was acquired by Woori investment Bank Co., Ltd and the Company paid 44 million Won as an acquisition fee which is included in the issuance cost of hybrid securities.

(3) The details of the right-of-use assets and lease liabilities due to lease transactions with related parties as of December 31, 2021 and December 31, 2020 are as follows (Unit: Korea Won in millions):

| Related parties                             |  | Title of account      | December 31, 2021 | December 31, 2020 |  |
|---|--|-----------------------|-------------------|-------------------|--|
| Subsidiaries Woori Bank Right-of-use assets |  | Right-of-use assets   | 2,272             | 4,936             |  |
|   |  | Lease liabilities (*) | 2,493             | 4,920             |  |

<sup>(\*)</sup> Cash outflows of lease liabilities redemption for the year ended December 31, 2021 and 2020 are 2,467 million won and 1,871 million won, respectively.

<sup>(\*2)</sup> The depreciation of right-of-use assets and interest expense of lease liabilities arising from lease transactions during the current term and prior term are included.

(4) The details of loan and borrowing transactions with related parties for the year ended December 31, 2021 and 2020 are as follows (Unit: Korea Won in millions):

|              |                 |                  | For the           | year ended D | ecember 31, 2 | 021            |
|--------------|-----------------|------------------|-------------------|--------------|---------------|----------------|
| Relate       | ed parties (*1) | Title of account | Beginning balance | Increase     | Decrease      | Ending balance |
| Subsidiaries | Woori Bank      | Due from         |                   |              |               |                |
|              |                 | banks (*2)       | 450,000           | 2,250,000    | 2,180,000     | 520,000        |

- (\*1) Of the 220,000 million Won of debentures issued during the current period, 19,000 million Won was acquired by Woori Investment Bank Co., Ltd., and the entire amount was sold to the market on the date of issuance. Of the 400,000 million Won of hybrid securities issued during the current period, 33,000 million Won was acquired by Woori Investment Bank Co., Ltd. and the entire amount was sold to the market on the date of issuance.
- (\*2) Excludes due from banks without withdrawal limitations.

|                      |            |                  | For the           | e year ended D    | ecember 31, 2 | 020            |
|----------------------|------------|------------------|-------------------|-------------------|---------------|----------------|
| Related parties (*1) |            | Title of account | Beginning balance | Increase Decrease |               | Ending balance |
| Subsidiaries         | Woori Bank | Due from         | _                 |                   | · <u> </u>    |                |
|                      |            | banks (*2)       | 1,130,000         | 3,800,000         | 4,480,000     | 450,000        |

- (\*1) Of the 200,000 million Won of debentures issued during the prior period, 40,000 million Won was acquired by Woori Investment Bank Co., Ltd., and the entire amount was sold to the market on the date of issuance. Of the 200,000 million Won of hybrid securities issued during the prior period, 29,000 million Won was acquired by Woori Investment Bank Co., Ltd., and the entire amount was sold to the market on the date of issuance.
- (\*2) Excludes due from banks without withdrawal limitations.
- (5) The details of equity-related transactions with related parties are as follows (Unit: Korean Won in million)

| For the year ended December 31, 2021 |  |   |
|--------------------------------------|--|---|
| Interest of Woori Savings Bank (*1)  | Interest of Woori Financial<br>Capital Co., Ltd (*2) | Investment  |
|                                      |  |   |
| 113,238                              | 88,011   | 200,000<br>100,000  |
|                                      | Interest of Woori Savings Bank (*1)  113,238         | Interest of Woori Savings Bank (*1)  Interest of Woori Financial Capital Co., Ltd (*2)  113,238  88,011 |

- (\*1) The Company acquired 100% interest of Woori Savings Bank from its subsidiary, Woori Financial Capital Co., Ltd. during the current period.
- (\*2) During the current period, the Company acquired treasury stocks held by Woori Financial Capital Co., Ltd. and the remaining interest thereof.

| For the | vear ended | December | 31 | 2020 |
|---------|------------|----------|----|------|

|                 |                      |            |                | ·                   | ~                  |
|-----------------|----------------------|------------|----------------|---------------------|--------------------|
|                 |                      |            |                | Designated to       | Consideration of   |
|                 |                      |            |                | preferred buyers of | the acquisition of |
|                 |                      |            |                | Woori Financial     | Woori Financial    |
|                 |                      |            | Acquisition of | Capital Co., Ltd.   | Capital Co., Ltd.  |
|                 |                      |            | hybrid         | (formerly Aju       | (formerly Aju      |
| Related parties |                      | Investment | securities     | Capital Co., Ltd.)  | Capital Co., Ltd.) |
| Subsidiaries    | Woori Bank           | 1,000,000  | =              | 60,158              | =                  |
|                 | Woori Card Co., Ltd. | -          | 150,000        | -                   | =                  |
|                 | Woori Investment     |            |                |                     |                    |
|                 | Bank Co., Ltd.       | 54,878     | -              | -                   | =                  |
| Associates      | Well to Sea No. 3    |            |                |                     |                    |
|                 | Private Equity       |            |                |                     |                    |
|                 | Fund                 | =          | =              | -                   | 572,333            |
|                 |                      |            |                |                     |                    |

(6) There are no guarantees provided to the related parties. The unused commitments provided from the related parties are as follows (Unit: Korean Won in millions):

| Related parties |                      | December 31, | December 31, |                        |
|-----------------|----------------------|--------------|--------------|------------------------|
|                 |                      | 2021         | 2020         | Warranty               |
| Subsidiaries    | Woori Card Co., Ltd. | 174          | 131          | Unused loan commitment |

(7) Compensation for key management is as follows (Unit: Korean Won in millions):

|                                  | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|----------------------------------|--------------------------------------|--------------------------------------|
| Short-term employee salaries     | 6,698                                | 6,259                                |
| Retirement benefit service costs | 212                                  | 230                                  |
| Share-based compensation         | 2,657                                | 1,205                                |
| Total                            | 9,567                                | 7,694                                |

Key management includes registered executives and non-registered executives. The Company has not recognized any outstanding assets, allowance and related impairment loss due to credit losses from transaction with key management as of December 31, 2021 and December 31, 2020. Liabilities related to key management compensation are 7,550 million won and 4,209 million won as of December 31, 2021 and December 31, 2020, respectively.

#### 33. LEASES

(1) The future lease payments under the lease contracts are as follows (Unit: Korean Won in millions):

|                                      | December 31, 2021 | December 31, 2020 |
|--------------------------------------|-------------------|-------------------|
| Lease payments:                      |                   |                   |
| Within one year                      | 2,044             | 2,836             |
| After one year but within five years | 930               | 2,768             |
| Total                                | 2,974             | 5,604             |
|                                      |                   |                   |

(2) Total cash outflows from lease are as follows (Unit: Korean Won in millions):

|                          | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|--------------------------|--------------------------------------|--------------------------------------|
| Cash outflows from lease | 2,996                                | 2,335                                |

(3) Details of lease payments that are not included in the measurement of lease liabilities due to the fact that they are leases for which the underlying asset is of low value are as follows (Unit: Korean Won in millions):

|   | For the year ended December 31, 2021 | For the year ended December 31, 2020 |
|---|--------------------------------------|--------------------------------------|
| Lease payments for which the underlying |                                      |                                      |
| asset is of low value                   | 132                                  | 132                                  |

There are no lease payments not included in the lease liabilities measurement, resulting from short-term leases for the year ended December 31, 2021 and 2020.

#### 34. EVENTS AFTER THE REPORTING PERIOD

- (1) On January 7, 2022, the Company established Woori Financial F&I Inc. (100% of ownership, 200 billion won in stock payments) which is an investment company for non-performing loans (NPL) and restructuring companies, and included it as a subsidiary.
- (2) The Russia Ukraine conflict has been escalated in February 2022. Russia is imposed to the international sanctions. As a result of these sanctions, the lack of liquidity in the foreign exchange market as well as the significant decline in value of the Rubles and the decline in value of Russian companies' securities are in progress. As a result, the Company may experience situations such as a decrease in value of financial assets or operating assets owned by the Company regarding the conflict, an increase in receivable payment terms, limitation to transfer funds, a decrease in the profit.

As of December 31, 2021, the Company expects such conflict and sanctions would have financial impacts on the business of AO Woori Bank, one of the subsidiaries, in the future. However, the Company cannot reasonably predict the financial impacts because it is very uncertain to estimate the impact on the Company's financial position and business performance.



## Report on Independent Auditor's Audit of Internal Control over Financial Reporting

(English Translation of a Report Originally Issued in Korean)

To the Board of Directors and Shareholders of Woori Financial Group Inc.

#### **Opinion on Internal Control over Financial Reporting**

We have audited Woori Financial Group Inc.(the Company)'s Internal Control over Financial Reporting as at December 31, 2021, based on Conceptual Framework for Designing and Operating Internal Control over Financial Reporting.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as at December 31, 2021, based on *Conceptual Framework for Designing and Operating Internal Control over Financial Reporting*.

We also have audited, in accordance with Korean Standards on Auditing, the separate financial statements of the Company, which comprise the separate statement of financial position as at December 31, 2021, and the separate statement of comprehensive income, separate statement of changes in equity and separate statement of cash flow for the year then ended, and notes to the separate financial statements including a summary of significant accounting policies, and our report dated March 15, 2022 expressed unqualified opinion.

#### **Basis for Opinion on Internal Control over Financial Reporting**

We conducted our audit in accordance with Korean Standards on Auditing. Our responsibility under these standards are further described in the *Auditor's Responsibilities for the Audit of Internal Control over Financial Reporting* section of our report. We are independent of the Company in accordance with the ethical requirements of the Republic of Korea that are relevant to our audit of internal control over financial reporting and we have fulfilled our other ethical responsibilities in accordance with the ethical requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

# Responsibilities of Management and Those Charged with Governance for Internal Control over Financial Reporting

Management is responsible for designing, implementing and maintaining effective internal control over financial reporting, and for its assessment about the effectiveness of internal control over financial reporting, included in the accompanying Operating Status Report of Internal Control over Financial Reporting.

Those charged with governance have the responsibilities for overseeing internal control over financial reporting.

#### Auditor's Responsibilities for the Audit of Internal Control over Financial Reporting

Our responsibility is to express opinion on the Company's internal control over financial reporting based on our audit. We conducted the audit in accordance with Korean Standards on Auditing. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

An audit of internal control over financial reporting involves performing procedures to obtain audit evidence about whether a material weakness exists. The procedures selected depend on the auditor's judgment, including the assessment of the risks that a material weakness exists. An audit includes obtaining an understanding of internal control over financial reporting and testing and evaluating the design and operating effectiveness of internal control over financial reporting based on the assessed risk.

#### **Definition and Inherent Limitations of Internal Control over Financial Reporting**

An entity's internal control over financial reporting is a process effected by those charged with governance, management, and other personnel, designed to provide reasonable assurance regarding the preparation of reliable financial statements in accordance with International Financial Reporting Standards as adopted by the Republic of Korea. An entity's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the entity; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with International Financial Reporting Standards as adopted by the Republic of Korea, and that receipts and expenditures of the entity are being made only in accordance with authorizations of management and those charged with governance; and (3) provide reasonable assurance regarding prevention, or timely detection and correction of unauthorized acquisition, use, or disposition of the entity's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent, or detect and correct, misstatements. Also, projections of any assessment of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

The engagement partner on the audit resulting in this independent auditor's report is Sung-Jae Lim, Certified Public Accountant.

/s/ Samil PricewaterhouseCoopers

Seoul, Korea March 15, 2022

This report is effective as of March 15, 2022, the audit report date. Certain subsequent events or circumstances, which may occur between the audit report date and the time of reading this report, could have a material impact on the Company's internal control over financial reporting thereto. Accordingly, the readers of the audit report should understand that there is a possibility that the above audit report may have to be revised to reflect the impact of such subsequent events or circumstances, if any.

### Operating Status Report of Internal Control over Financial Reporting

To the Shareholders, Board of Directors and Audit Committee of Woori Financial Group Inc.

We, as the Chief Executive Officer ("CEO") and Internal Control over Financial Reporting("ICFR") Officer of Woori Financial Group Inc. (the "Company"), assessed operating status of the Company's Internal Control over Financial Reporting for the year ended December 31, 2021.

The Company's management, including ourselves, is responsible for designing and operating ICFR.

We assessed whether the Company effectively designed and operated its ICFR to prevent and detect errors or frauds which may cause a misstatement in financial statements to ensure preparation and disclosure of reliable financial information.

We used the 'Conceptual Framework for Designing and Operating Internal Control over Financial Reporting' established by the Operating Committee of Internal Control over Financial Reporting in Korea (the "ICFR Committee") as the criteria for design and operation of the Company's ICFR. We also conducted an assessment of ICFR based on the 'Management Guideline for Evaluating and Reporting Effectiveness of Internal Control over Financial Reporting' established by the ICFR Committee.

Based on our assessment, we concluded that the Company's ICFR is designed and operated effectively as of December 31, 2021, in all material respects, in accordance with the 'Conceptual Framework for Designing and Operating Internal Control over Financial Reporting'.

We certify that this report does not contain any untrue statement of a fact, or omit to state a fact necessary to be presented herein. We also certify that this report does not contain or present any statements which might cause material misunderstandings, and we have reviewed and verified this report with sufficient care.

February 25, 2022

Tae Seung Son, Chief Executive Officer

Sung Wook Lee, Internal Control over Financial Reporting Officer